

§106.45 Grievance Process for Formal Complaints

Equitable	Objective evaluation	Impartiality and training
Presumption of "not responsible"	Prompt time frame	Respect privilege

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§106.45 Grievance Process for Formal Complaints

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Notice Requirements      Additional Allegations

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§106.45 Grievance Process for Formal Complaints

Burden of Proof      Equal Participation      No restrictions on cross-examination      Advisor      Inspect and Review Evidence

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§106.45 Grievance Process for Formal Complaints

```
graph TD; A[Preliminary Report] --> B[All Evidence Collected]; A --> C[Written Response]
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§106.45 Grievance Process for Formal Complaints

▶ Investigative report  
□ "fairly summarizes relevant evidence"

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§106.45 Hearings

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graph LR; A[Live Hearing] --> B[Cross-examination]; B --> C[Relevancy Determination]; C --> D[Participation Considerations]
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§106.71 Retaliation

*"No recipient or other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or this part, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this part."*

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