MEMORANDUM OF AGREEMENT

BETWEEN

LINDENWOOD UNIVERSITY AND JEFFERSON COLLEGE

This Memorandum of Agreement (MOA) is made between Lindenwood University (LU), a private institution of higher education located in St. Charles, Missouri, and Jefferson College (JC), a public institution of higher education located in Hillsboro, Missouri and serving the citizens of Missouri (LU and JC collectively referred to as the "Parties").

WHEREAS, the Parties wish to develop a cooperative relationship based on established contacts and mutual understandings to develop a strong partnership that will facilitate the smooth and seamless movement of students from JC to LU;

NOW THEREFORE, in consideration of the mutual promises contained in this MOA and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, LU and JC agree as follows:

- 1. <u>Areas of Cooperation</u>. Insofar as the means of the Parties will allow, the mutual goals of the Parties shall be to:
 - Establish programs to promote successful experiences for JC students seeking to continue their higher education at LU after completing their associate's degree at JC;
 - Develop dual admission and reverse transfer processes between the Parties so that the movement of students between the institutions is as seamless as possible;
 - Allow JC students to interact with LU advisors and have access to faculty and programs within their proposed majors while still students at JC;
 - Exchange additional ideas and information to further mutual understandings and cooperation between the Parties;
 - Establish and maintain LU tuition plans for JC alumni that they are eligible for only after completing their degree at JC;
 - Establish and maintain LU tuition plans for employees of JC to pursue for faculty and staff professional development;
 - And develop other objectives, as agreed upon by both Parties.

<u>Coordinators</u>. Each party shall designate at least one employee to serve as a coordinator to oversee the implementation of this MOA. The coordinators, working with other appropriate administrators of the respective schools, shall have the following responsibilities:

- To promote collaboration with our respective student services staffs;
- To act as primary contacts for individual and group activities and to plan and coordinate activities within their institutions as well as with the other party;
- To exchange information about the faculty, facilities, research, publications, library materials and educational resources of their organization as needed;

- To communicate periodically and review and evaluate past activities, including an annual curriculum summit between representatives of LU and JC to assure facile transfer and coordinate academic offerings including 2+2 agreements;
- And, to propose and develop potential new ideas for future cooperative agreements, efforts, and undertakings.
- Program Agreements. This MOA shall serve as the first agreement leading to any program agreements executed between the Parties. The MOA does not commit the Parties to any financial obligation, and each party is solely responsible for any expenses it may incur as a result of this MOA. Further agreements concerning any program shall provide details concerning the specific commitments made by each party and shall not become effective until fully executed by authorized representatives of each party.
- Term and termination. Upon authorized signature from each party, this MOA shall remain in effect for a period of five (5) years unless terminated earlier by either party. Such termination by one party shall be effective by giving the other party at least ninety (90) days' advance written notice of its intention to terminate. Termination shall be without penalty. If this MOA is terminated, neither party shall be liable to the other for any monetary or other losses which may result.

All students enrolled under this agreement at the time of termination will have their scholarships honored until the graduate from LU or cease to be enrolled full-time at the university.

The term of this MOA may be renewed for an additional five (5) year term upon mutual agreement of the parties.

This MOA shall take effect on the date of the last signature below.

Additional terms This MOA constitutes the entire understanding between the Parties, and no amendment or modification of this MOA shall be valid or binding on the other party unless mutually agreed in writing and signed on behalf of each party by their duly authorized representative.

IN WITNESS WHEREOF, the Parties have caused this MOA to be executed and each hereby represent and warrant that their respective signatory whose signature appears below has been and is fully authorized by all necessary and appropriate actions to execute this MOA.

Jefferson College

Dr. Dena McCaffrey, President

Lindenwood University

Dr. John Porter, President

Appendix A – Scholarship Information

Transfer - Merit Scholarship Matrix

| LEVEL | QUALIFYING GPA | AMOUNT | | |
|-----------------|----------------|--------|-------|-----------|
| 1 | 3.50 - 4.00 | \$ | 7,000 | |
| 2 | 3.00 - 3.49 | \$ | 6,000 | |
| 3 | 2.76 - 2.99 | \$ | 5,000 | |
| 4 | 2.50 - 2.75 | \$ | 3,000 | |
| 5 | 2.25 - 2.49 | \$ | 1,000 | |
| PHI THETA KAPPA | All | \$ | 1,000 | Stackable |

Transfer - Jefferson College Merit Scholarship Matrix

| LEVEL | QUALIFYING GPA | AMOUNT | | |
|-------------------|----------------|--------|-------|-----------|
| 1 | 3.50 - 4.00 | \$ | 9,000 | |
| 2 | 3.00 - 3.49 | \$ | 7,000 | |
| 3 | 2.76 - 2.99 | \$ | 6,000 | |
| 4 | 2.50 - 2.75 | \$ | 5,000 | |
| 5 | 2.25 - 2.49 | \$ | 2,000 | |
| ASSOCIATES DEGREE | All | \$ | 2,000 | Stackable |
| PHI THETA KAPPA | All | \$ | 1,000 | Stackable |

Qualifying students would also receive federal and state funds. Our scholarships are renewable for up to four years.

To qualify for these scholarships, the student must:

- Enroll in Lindenwood directly from Jefferson College.
- Not attended another 2-year or 4-year institution since their last enrollment at JC.
- Last enrollment at JC must be within one (1) academic year from their enrollment in LU.
- Students must have completed an associate's degree from JC.