

# Faculty Senate Executive Council

## MEETING MINUTES

September 8, 2017

AS II Room 413

---

**Members Present:** Vivian AuBuchon (President), Chris Otto (Vice-President), Mary Baricevic, Brian Dunst, Robin Duntze, Bill Kaune, Patty McDaniel, Earl Neal, Sheba Nitsch, Teresa Schwartz, Rebecca Ellison (Secretary)

**Members Absent:**

### EXPECTED OUTCOMES OF MEETING:

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
<b>Call to Order</b>	The meeting was called to order at 2:34 p.m.	Procedural Vivian AuBuchon	
<b>Approval of Minutes</b>	A motion was made by Chris Otto, second by Robin Duntze, to approve the minutes of August 16, 2017. Motion carried.	Procedural	
<b>Reports from Guests/Liaisons</b>	<p>Guest: Greg McVey</p> <ul style="list-style-type: none"> <li>• Greg McVey attended to address questions from faculty regarding Women's Soccer.</li> <li>• Question: What is the breakdown of cost vs revenue? We already have the facilities and coach so the costs will be smaller.</li> <li>• Question: What if we don't get 24 on the roster? Must carry at least 17 to break even. Feels there will be more demand than opportunity.</li> <li>• Question: How do we justify adding another sport when people have been laid off from the college? He was instructed to do this.</li> <li>• Question: The article in the paper said the team would increase diversity. If we are recruiting locally, how will that add diversity? There is already a diversity aspect to soccer so this would hopefully drive up those numbers.</li> </ul> <p>Liaison: Caron Daugherty (report presented by Rebecca Ellison)</p> <ul style="list-style-type: none"> <li>• <b>Mission/Vision/Values:</b> Please watch and take part in the Mission/Vision/Values conversations taking place this fall. The sub-committee has drafted a revision and is preparing it for distribution for campus feedback.</li> <li>• <b>Diversity Plan:</b> The Diversity sub-committee will also be presenting drafts of a campus-wide plan this fall.</li> </ul>	Informational	

**EXPECTED OUTCOMES OF MEETING:**

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
	<ul style="list-style-type: none"> <li>• <b>Gender Identity:</b> The LGBTQ+ student organization will be asking for support to include “gender identity” in the anti-discrimination policy of the College. This request may funnel its way through the constituent groups for support.</li> <li>• <b>Civic Action Plan:</b> Amy Kausler and Suzie Welch are submitting a campus civic action plan to Campus Compact (national organization) to establish a civic engagement plan and timeline for Jefferson College.</li> <li>• <b>Library Tours:</b> Lisa Pritchard has sent out times for faculty tours of the library (Thursdays and Fridays over next few weeks). Please connect with her ASAP if you are interested in touring the space as the library concludes her final stages of this reimagined purpose.</li> <li>• <b>Think Tank Session Overarching Themes:</b> <ul style="list-style-type: none"> <li>○ Classroom Innovation – support for innovative teaching methods</li> <li>○ Faculty presentations in high schools (chemists, robotics, writers, humanities, etc.)</li> <li>○ Partnerships with middle schools, high schools, colleges</li> <li>○ Alumni voices – path to bachelor degree completion</li> <li>○ Adjunct support</li> <li>○ Create app “games” / “badges” of success (15 to Finish badge; Communication badge; 42-hour badge...)</li> <li>○ Program development and rebranding / remarketing of existing programs</li> </ul> </li> <li>• <b>Caron/Ray Convo Time:</b> Please join us for conversations related to the themes from the Think Tank session of Opening Week...           <ul style="list-style-type: none"> <li>○ Wednesday, September 27, 11-12:30 in the cafeteria</li> <li>○ Thursday, October 19, 7:30-9 a.m. at JCA 322 (Arnold)</li> <li>○ Wednesday, November 15, 2-3:30 p.m. in ATS 210</li> </ul> </li> </ul> <p>This report brought up some new questions that will be addressed in a follow-up meeting with Caron.</p> <p>Liaison: Robin Duntze</p> <ul style="list-style-type: none"> <li>• Looking for negotiation items – send to Robin or Rob by end of October</li> </ul>		

**EXPECTED OUTCOMES OF MEETING:**

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
	<ul style="list-style-type: none"> <li>• Interested in serving on team – arrange for people to observe negotiations – need 48 hour notice</li> <li>• Questions about faculty compensation issue have arisen:               <ul style="list-style-type: none"> <li>○ Most recent agreement, study task force was supposed to work with Fox Lawson and have by September 1<sup>st</sup> and then present September 15<sup>th</sup></li> <li>○ Email from BAT – Fox Lawson will not meet deadline and HR provided a lot of data to prepare analysis, evident Fox Lawson had not correctly used data. Did we pay? Yes, \$76,000 – so now Admin is doing the analysis.</li> <li>○ We haven’t seen the initial report; wasn’t agreed that Admin would do the number crunching.</li> <li>○ Would like FS Exec Council to file joint statement to say this shouldn’t be happening</li> <li>○ Clear violation of agreement.</li> <li>○ Question: is it possible, reasonable to let faculty in general know where we are (not input)? YES.</li> <li>○ Can share gist of what was said; cannot share exact communication (violates BAT/FAT agreement)</li> <li>○ Send memo out to faculty letting them know the current situation – Robin and Rebecca will put out a joint message from Faculty Senate and JCNEA.</li> </ul> </li> <li>• Robin is resigning from Shared Governance Task Force.</li> </ul> <p>Liaison: Teresa Schwartz</p> <ul style="list-style-type: none"> <li>• Two classified staff forums during opening week – notes are still being compiled; some wanted to submit more anonymously – go through for October meeting.</li> <li>• Grievance Review Panel – voting closes today</li> <li>• Every semester Classified Staff develops a question: This semester the question regards professional development. Will be looking for in-house experts.</li> </ul> <p>Liaison: Brian Dunst</p> <ul style="list-style-type: none"> <li>• Academic Calendar Planning Committee has been assembled. If you have any considerations that need to be addressed in drafting the</li> </ul>		

**EXPECTED OUTCOMES OF MEETING:**

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
	<p>academic calendar, contact anyone on the committee.</p> <p>Comments from Guest: Jim Reeves</p> <ul style="list-style-type: none"> <li>• Trying to figure out the “temperature” on campus.</li> <li>• Have met with just over 30 people across the constituent groups; would like to get more faculty input.</li> <li>• Have developed some themes from conversations.</li> <li>• Haven’t written report yet but themes emerging:               <ul style="list-style-type: none"> <li>○ Communication/Lack of</li> <li>○ From discussions it appears some don’t see the Executive Council as representative. Seen as a small, non-representative group, with strong opinions. On the admin side have a president that thinks he communicates but he doesn’t. On the committee system common theme – source of frustration. Coming from a neutral observer.</li> <li>○ Would be good to have a forum to share some of his observations.</li> <li>○ Need cooperation, support, input of all faculty – of this group as a representative group, not just a small group that does not represent all.</li> <li>○ Comment: The administration are people not negotiating in good faith. Faculty need to know that and make up their own mind.</li> <li>○ Dealt with groups that don’t trust each other, and that is how he sees us (this campus).</li> <li>○ Statement: Everything we bring forward is from the faculty. We may not agree with the item, but it is our job to represent and support.</li> <li>○ Caution against seeing this as one view theme – comes from admin and faculty.</li> </ul> </li> </ul>		

**EXPECTED OUTCOMES OF MEETING:**

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
<b>Old Business</b>	<p>A. Election of Faculty for Grievance Review Panel  Member: Rebecca Ellison  Alternate: Chuck Nitsch  Alternate: Blake Carroll</p> <p>B. Revision of Constitution  Motion to revise: Brian Dunst  Second: Chris Otto  Motion carried.</p>	Informational	
<b>New Business</b>	<p>A. Clock Synchronization – question as to why the clocks are all off? Will bring this question to Caron.</p> <p>B. Class Schedule Preparation – question as to who now prepares class schedules for website? Issue that one of the class times had been changed without the instructor’s knowledge (this happened to several faculty members). Will bring this question to Caron.</p> <p>C. Board of Trustees Reporting – A question/possible discussion for our next meeting: There is time for 2 minutes at each board meeting; it was negotiated. We need to be using that time; need to find someone to gather that information and use our 2 minutes to tout accomplishments. Will table for now.</p>	Informational	
<b>Miscellaneous</b>			
	<p>A. Next meeting is October 6, 2017, at 2:30 p.m. in ASII room 413.</p> <p>B. Technology updates – need to be communicated!</p>		
<b>Adjournment</b>	<p>Motion to adjourn by Chris Otto; second by Brian Dunst  Motion carried.</p> <p>Meeting adjourned at 4:20 p.m.</p>		

Respectfully submitted,  
Rebecca Ellison  
Secretary, Faculty Senate Executive Council