

FACULTY SENATE EXECUTIVE COUNCIL

MEETING MINUTES

August 15, 2018

AS I room 112

Members Present: Chris Otto (President), Joel Vanderheyden, Vivian AuBuchon, Tim Boehme, Bill Kaune, Kathy Johnson, Stephanie Grubb, Sheba Nitsch, Mary Baricevic, Teresa Schwartz, Rebecca Ellison

Guests:

Members Absent:

EXPECTED OUTCOMES OF MEETING:

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
Call to Order	Meeting was called to order at 2:02 p.m. by President, Chris Otto.		
Approval of Minutes	A motion to approve the minutes of April 13, 2018, was made by Bill Kaune, second by Tim Boehme. Motion carried.		
Guest:	None		
Caron Daugherty, Administrative Liaison	No Administrative Liaison report		
Sheba Nitsch, JCNEA Representative	<p>(1) A request has been made to move switch the Faculty Work Day to the spring and Faculty In-Service to Fall in order to work on HLC. Please communicate any thoughts, etc. to Sheba Nitsch or any JCNEA representative. The plan is to respond to Caron Daugherty by Tuesday, August 21st, and to specify in the response that this is for one year only.</p> <p>(2) BAT/FAT update: the negotiation items have been posted to Classified and Certified Staff. Daryl Gehbauer has contacted the Board in order to set up a special meeting.</p> <p>(3) Update on negotiation item regarding salaries: just a clarification about that item – it is about salary ranges, schedules, raises, etc. JCNEA can help any faculty member negotiate salary, if requested.</p> <p>(4) Luncheon: Change this year to just faculty so that a meeting can be held.</p>		

EXPECTED OUTCOMES OF MEETING:

Agenda Item	Discussion	Action Item/ Person(s) Responsible (If applicable)	Timeline/ Deadline
Teresa Schwarts, Classified Staff Liaison	Two forums will be held Thursday and Friday for Classified Staff.		
Holly Lincoln, Certified Staff Liaison	No report		
Bill Kaune, Curriculum Committee	No report		
Old Business	<p>A. Introduction of members of the Executive Council: President – Chris Otto Vice President – Joel Vanderheyden Past President – Vivian AuBuchon Secretary – Rebecca Ellison Arts and Sciences Representatives – Mary Baricevic, Tim Boehme, and Stephanie Grubb CTE Representatives – Kathy Johnson and Bill Kaune</p> <p>B. Update on Compensation Study from Kathy Johnson: Task Force met this summer and went through all full-time faculty information and placed each on the salary schedule based on information available. Recommendations have been created in order to deal with disparities. Range is ½ % to 17 – 18 % underpaid. Equals about \$450,000. Task force will meet and move forward from there. \$100,000 in budget to start corrections: 50 % to staff, 50 % to faculty.</p> <p>C. Shared Governance Task Force Update from Vivian AuBuchon: Has contacted Jim Reaves numerous times with no movement.</p>		
New Business	None		
Miscellaneous	<p>There is a request for faculty representation on the Diversity Committee; contact Lisa Pavia-Higel if interested.</p> <p>Meetings for fall are September 14, 2018, at 2:15 pm, October 12, 2018, at 2:15 pm, November 16, 2018, at 2:15 pm.</p>		
Adjournment	Motion to adjourn was made by Tim Boehme, second by Bill Kaune. Motion carried. Meeting adjourned at 2:40 p.m.		

Respectfully submitted,
Rebecca Ellison
Secretary, Faculty Senate Executive Council