





Opening Week 2023

- Welcome from President Dena McCaffrey
- Remarks by Board President Margie Passmore
- Cheer Squad Demonstration



Past, Present, and Future

Dr. Chris DeGeare



History of Jefferson College

Excellence Through the Decades





The College is Established on April 2, 1963

Yes 3,910
No 3,852

Only 58 votes make the difference!

A tax levy of 30 cents per \$100 assessed valuation is set for county taxpayers.

VOTE FOR YOUR JUNIOR COLLEGE TUESDAY APRIL 2nd

- 1.) Give every high school graduate the opportunity of a college education.
- 2.) Go to college at home, live at home, eliminate high tuition cost.
- 3.) In a county wide high school survey of 3,235 pupils — 2,355 want to go to a Jefferson County Junior College.
- 4.) Industry wants college trained personnel. All major industries in Jefferson County have endorsed your Junior College.

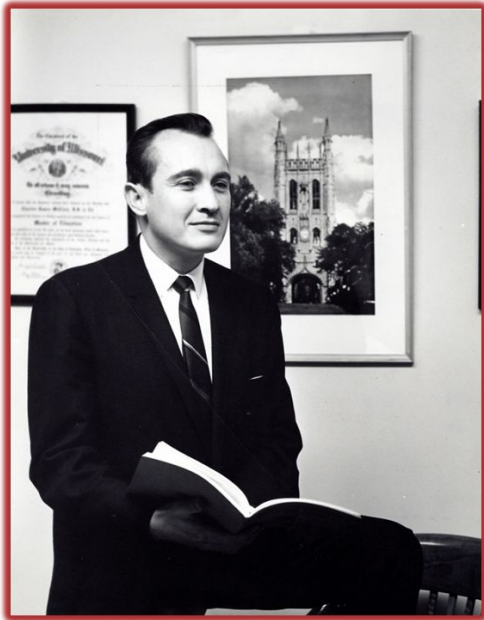
Keep Jefferson County On The Move

This Ad Sponsored in the Public Interest By The Following Business Firms And Others:

- | | |
|------------------------------|-------------------------------|
| Golman's Stores | Lovlace Furniture Co. |
| Lea Furniture | Tri-City Electric Co. |
| Twin City Packing and Locker | Twin City Bargain Center |
| Clinton Insurance Agency | Frazier Heating and Equipment |
| Inman-Kuehne Motors | Gerald's Mens Wear |
| Esco Supply Co., Imperial | Crystal Village Drugs |
| Western Auto Associate Store | Vanity Footwear |
| | Fred Isenman Motors, Inc. |

A College Needs a President...

August 5, 1963 Dr. Charles McClain – Named First President (and employee) of the College



- Previously Assistant Dean – University of Missouri College of Education
- Doctoral dissertation – Criteria for the Establishment of Junior Colleges in the State of Missouri
- Later served as State of Missouri Commissioner of Higher Education

And Teachers...

Please Post

TEACH

In a New College

162-Acre Campus — New Buildings

JUNIOR COLLEGE DISTRICT
of JEFFERSON COUNTY, MISSOURI
(Just South of St. Louis, Missouri)

POSITIONS OPEN IN BUSINESS EDUCATION/TYPING; ENGLISH; WOMEN'S
PHYSICAL EDUCATION; COUNSELOR; BIOLOGY AND ZOOLOGY; CHEMISTRY;
MATHEMATICS; AMERICAN HISTORY; PSYCHOLOGY AND EDUCATION
PSYCHOLOGY.

SALARY

OPEN — MINIMUM, \$6600 WITH MASTER'S DEGREE

See Your Placement Office For Full Details

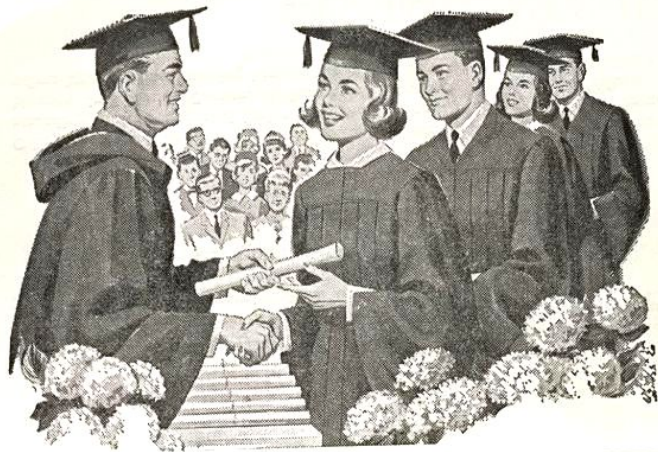
Write to:

OFFICE OF ADMINISTRATION

P.O. Box 126

Hillsboro, Missouri 63050

And Students!



Meet Your College

•
JEFFERSON COUNTY
JUNIOR COLLEGE

•
ENROLL NOW FOR
FALL OF 1964

JUNIOR COLLEGE DISTRICT OF JEFFERSON COUNTY
P. O. Box 206
Festus, Mo. 63028

NON-PROFIT ORG.
BULK RATE
U.S. POSTAGE
PAID
Festus, Missouri
Permit No. 293

Invest In Their Future . . .



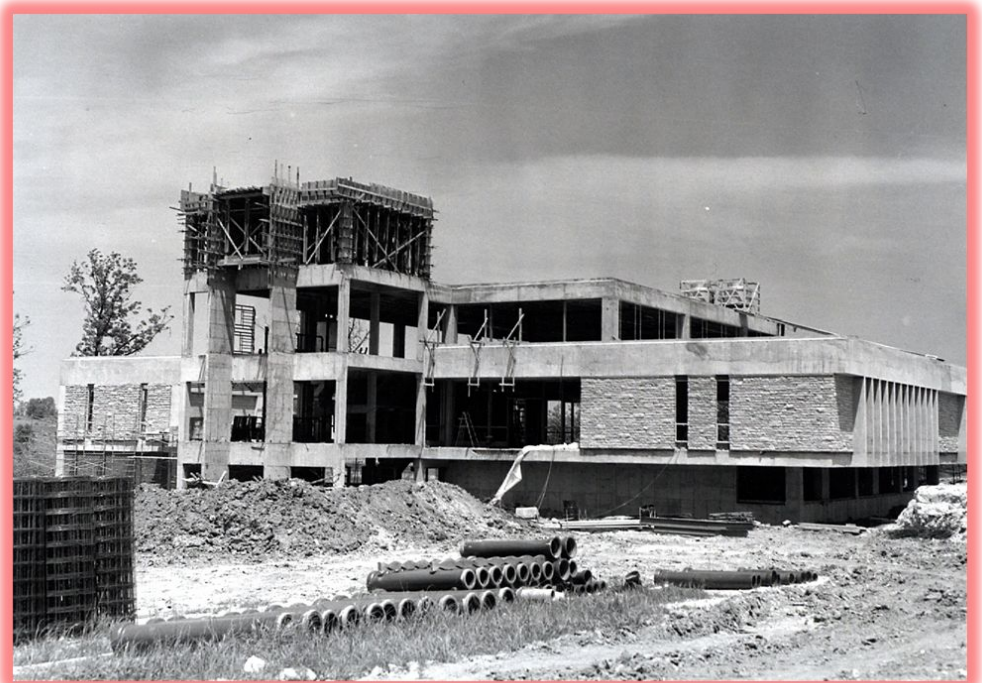
The Start of Something Big

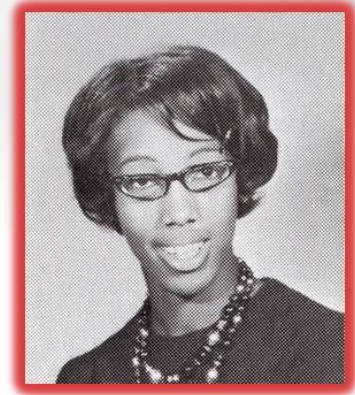
February 4, 1964

\$1.985 million phase I construction
bond issue

Voters approve by a three-to-one margin

- Student Center
- Academic Building (Arts & Sciences I)
- Library Building





Classes Begin – Not Quite Home Yet

Fall of 1964 - First classes are held at Hillsboro High School in the evening.

320 students enroll.

21 College employees consisting of faculty, staff, and administrators



Jefferson College Becomes a Reality

1965

In August, the Student Center is completed, containing a bookstore, cafeteria, dining room, administration offices, and student offices.

The Academic Building (now Arts and Sciences I) is completed.

On September 10, the first classes are offered on the Hillsboro campus.



1966

The first Commencement ceremony is held in June, with a graduating class of 31.

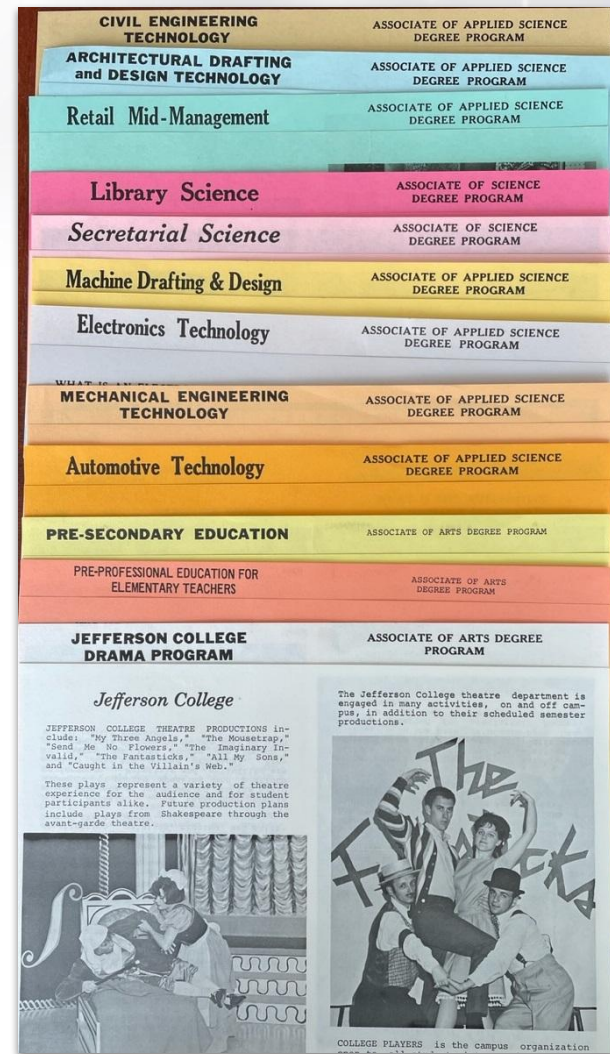




1967

The Technical Education (CTE) building is completed in June.

Jefferson College opens the Vocational-Technical Division, offering nine occupational programs to 196 college and 160 high school students.



1967

In February, voters approve, by an eight-to-one majority, a \$2.5 million phase II bond issue for a Physical Education building, Fine Arts building, and athletic fields with seating and parking areas.

The Library, which also houses administrative offices, business offices, classrooms, and meeting rooms, is completed in August.





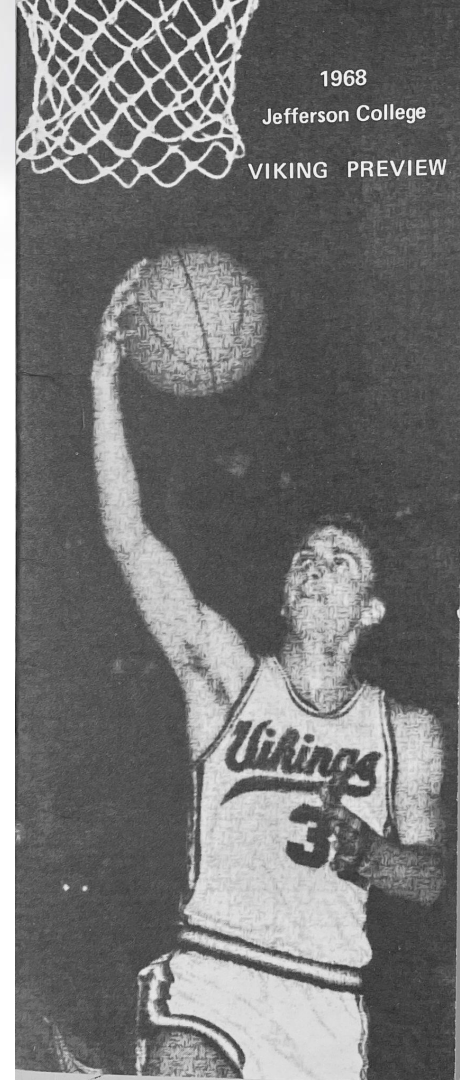
1968

The Adult and Continuing Education program is created.

1969

In March, Jefferson College is granted its first full 10-year accreditation by the North Central Association of Colleges and Schools (currently HLC, six consecutive 10-year affirmations!).

The Field House is completed with physical education facilities, locker and equipment facilities, and training areas.





Why the Vikings?



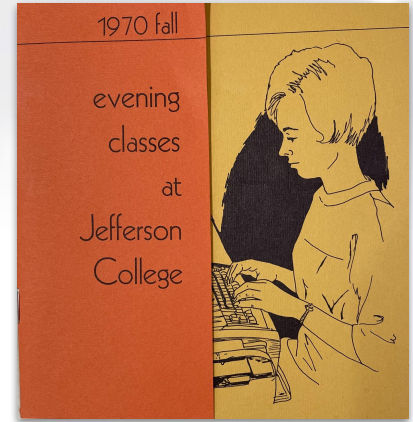
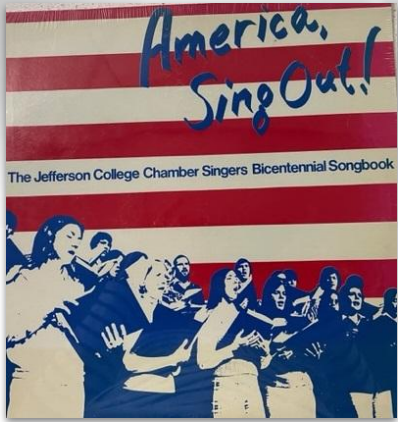


The 1970s A Decade of Substantial Growth

- Dr. B. Ray Henry is appointed the second president of the College.
- The College enters into cooperative agreements with local school districts to offer adult education programs.
- The Fine Arts Building opens.
- The first dual enrollment classes are offered in county high schools.
- The Associate Degree Nursing Program and Animal Health Technology programs begin.

**LUCKY
NUMBER 13**

**Opportunities
for
high school students
at JEFFERSON
COLLEGE**



1970s - continued

- The women's athletics program is established.
- The Learning Center opens, offering private study and free tutoring services.
- The College acquires 300 additional acres adjoining the campus, bringing the total campus acreage to 480.
- The Jefferson County History Center is established on campus.



Property and Growth





The 1980s College Continues Upward Trend

- **By an 8-to-1 margin, voters approve a \$4.3 million bond issue.**
 - Additions to the Library-Administration Building, Vocational-Technical Building, and Field House
 - Alterations and additions to the Student Center, construction of a pedestrian bridge, and added parking
- **The Administration wing of the Library Building opens.**
- **The Child Care Center is completed.**

- Jefferson College North (JCI) opens.
- The Jefferson College Library is designated as a Federal Depository.
- The Technology Center and Arts & Sciences II buildings are completed.
- The Honors Program is created.
- The College's cable television station, JCTV, begins broadcasting.





Jefferson College
**Cultural
Events**
1987-88

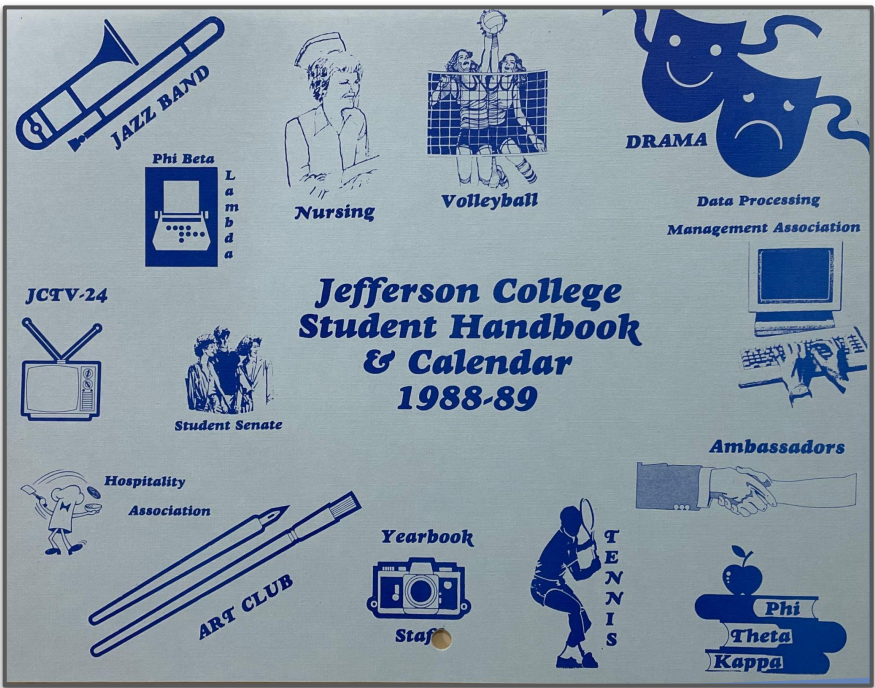
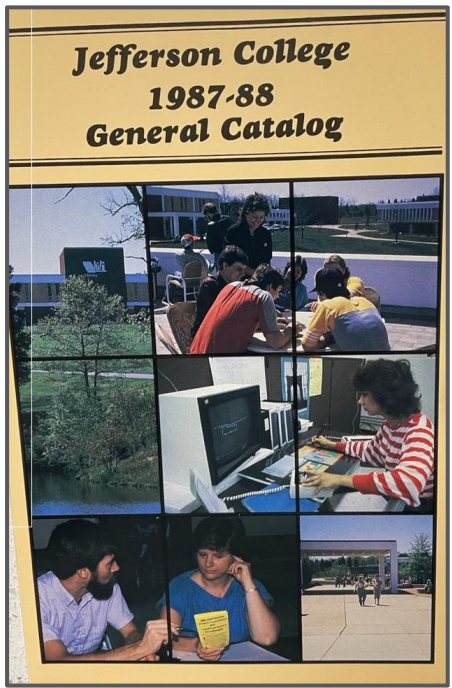
**Fair & Open
House**

Art

Drama

Music

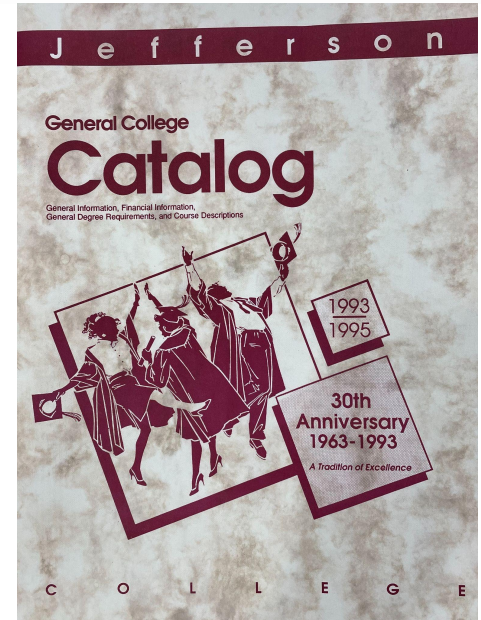
Misc.





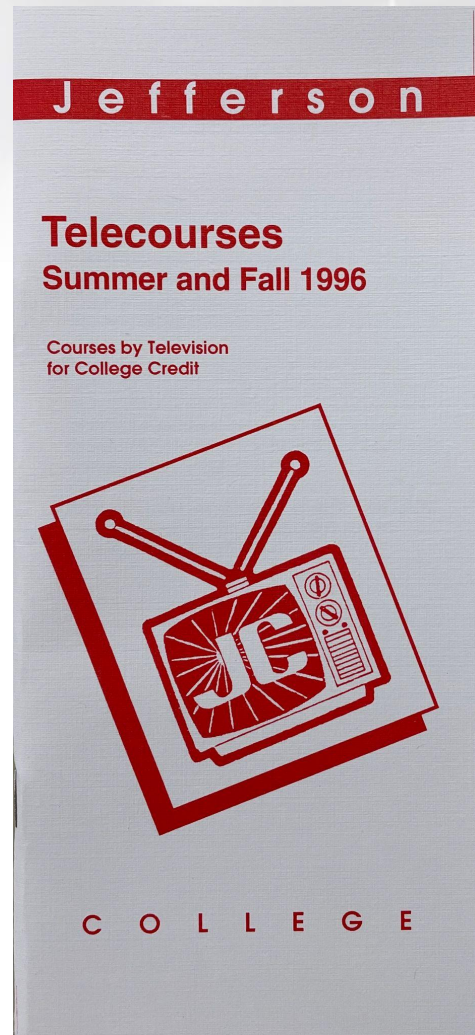
1990s - Excellence Demonstrated in Many Ways

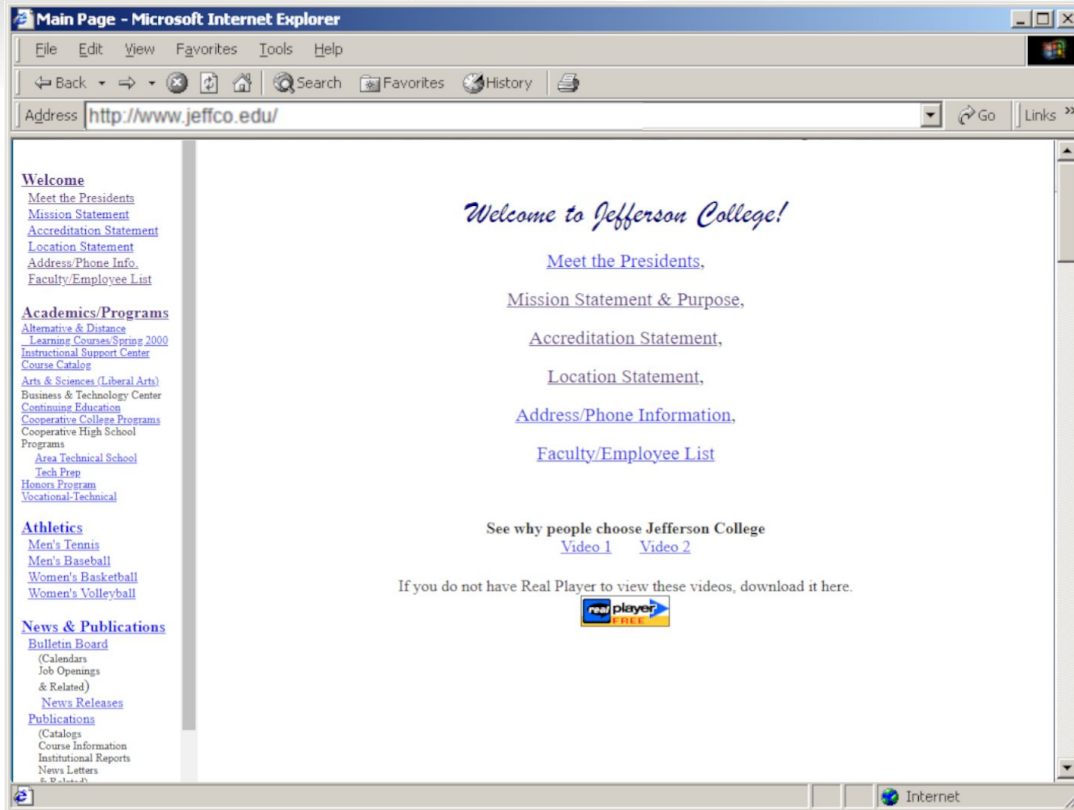
- The Jefferson College Foundation and Alumni Association are established.
- Voters approve an \$8 million bond issue to address campus maintenance and repair issues.
- Jefferson College enters into a 2+2 agreement with Missouri Baptist College, the first-ever opportunity for citizens to earn a bachelor's degree in Jefferson County.
- The Faculty Senate presents the first "Alumnus of the Year" award to Marcella Weaver.





- The Jefferson County Veterans Memorial is constructed on the Hillsboro campus.
- The U.S. Department of Education awards Jefferson College a four-year TRIO grant for the “Project Success” proposal (now in its 26th year).
- Construction is completed on a new Area Technical School (now serving approximately 500 high school students each year).
- The first fully online class is offered by the College.





Welcome

- [Meet the Presidents](#)
- [Mission Statement](#)
- [Accreditation Statement](#)
- [Location Statement](#)
- [Address/Phone Info](#)
- [Faculty/Employee List](#)

Academics/Programs

- [Alternative & Distance Learning Courses/Spring 2000](#)
- [Instructional Support Center](#)
- [Course Catalogs](#)
- [Arts & Sciences \(Liberal Arts\)](#)
- [Business & Technology Center](#)
- [Continuing Education](#)
- [Cooperative College Programs](#)
- [Cooperative High School Programs](#)
- [Area Technical School](#)
- [Tech Prep](#)
- [Honors Program](#)
- [Vocational-Technical](#)

Athletics

- [Men's Tennis](#)
- [Men's Baseball](#)
- [Women's Basketball](#)
- [Women's Volleyball](#)

News & Publications

- [Bulletin Board](#)
- [\(Calendars](#)
- [Job Openings](#)
- [& Related\)](#)
- [News Releases](#)
- [Publications](#)
- [\(Catalogs](#)
- [Course Information](#)
- [Institutional Reports](#)
- [News Letters](#)
- [6, 9, 11, 12\)](#)

Welcome to Jefferson College!

[Meet the Presidents,](#)

[Mission Statement & Purpose,](#)

[Accreditation Statement,](#)

[Location Statement,](#)

[Address/Phone Information,](#)

[Faculty/Employee List](#)

See why people choose Jefferson College

[Video 1](#) [Video 2](#)

If you do not have Real Player to view these videos, download it here.





The 2000s

Expansion and Service Underscore Commitment to Quality

- **Bill McKenna is appointed by the Board of Trustees as the College's fifth president.**
- **Dr. Wayne Watts is chosen as the College's sixth president.**
- **Dr. Raymond Cummiskey is named the College's seventh president.**
- **Viking Woods student housing opens to full capacity.**
- **Voters approve the College's first operating levy increase (12 cents) by a majority of 54%.**
- **Online college credit registration begins, and the Online Associate of Arts degree is approved.**



- **The Associate of Arts in Teaching degree, Global Studies, Evening-Weekend Nursing, and Culinary Arts programs are established.**
- **The Center for Teaching and Learning is created.**
- **Jefferson College Arnold is relocated to a new state-of-the-art building constructed as part of a unique partnership with the city of Arnold and the Jefferson County Library.**
- **Athletics is expanded with the addition of men's soccer and women's softball. Soccer wins the institution's first NJCAA Division I National Championship.**



2010s - Strategic Focus Propels College

- **The College adds the Associate of Fine Arts degree.**
- **The College develops several healthcare related programs, including Radiologic Technology, Physical Therapist Assistant, Health Information Technology, among others.**
- **The Jefferson College Foundation receives the single largest financial pledge in its history, totaling over \$1 million from David Ault, consisting of a \$500,000 bequest and a new home at Fox Run Golf Club.**



- The Cultural Diversity Committee creates the annual Performing Arts and Cultural Enrichment (PACE) event series.
- The Diversity Subcommittee creates the College's first Diversity Plan.



- The Board of Trustees approves the formation of the Jefferson College Campus Police Department.
- The first group of students from the College Accelerated Program (CAP) receives their Associate of Arts degrees prior to graduating from high school the following week.

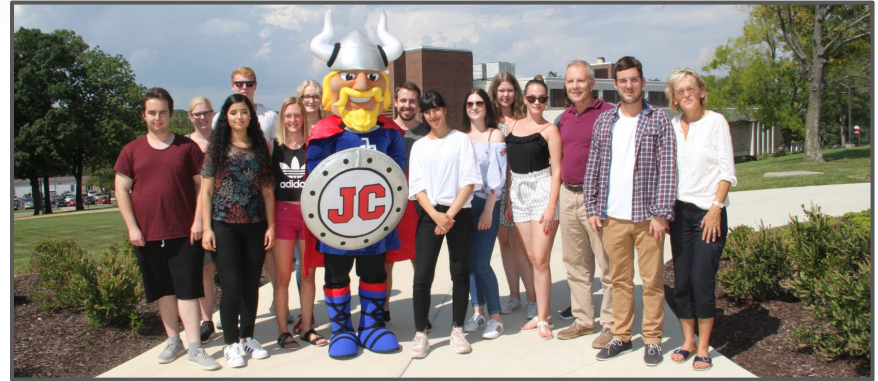


- Total Solar Eclipse
- Major Library renovation



- The Vikings' Vault food pantry opens.

- **First-ever international student educational exchange program**
- **Women's soccer added to NJCAA athletic offerings**
- **First ever community-wide Day of Service**





2020s - Nothing Ordinary

- **Campus survives and thrives during the global pandemic.**
- **College begins robust integrated planning process.**
- **College invests in transformational facilities upgrades across Hillsboro and Arnold.**



Memories Made

- **Bill McKenna, Community Leader**
 - Past Jefferson College President
- **Dennis Gannon, Jefferson County Executive**
 - Alumnus, Past Board of Trustees Member



Present Day at Jefferson College



Strategic Plan - John Linhorst

- **Further review of action planning and assessment resources**
 - **Aligns with Institutional Data Needs Analysis Task Force**
- **Mission, Vision, and Values**
 - **Institutional values review**
- **Integrated Planning Structure**
 - **Links shared governance model to planning**

INTEGRATED PLAN STRUCTURE

2020-25 STRATEGIC PLAN

ADMINISTRATIVE CABINET



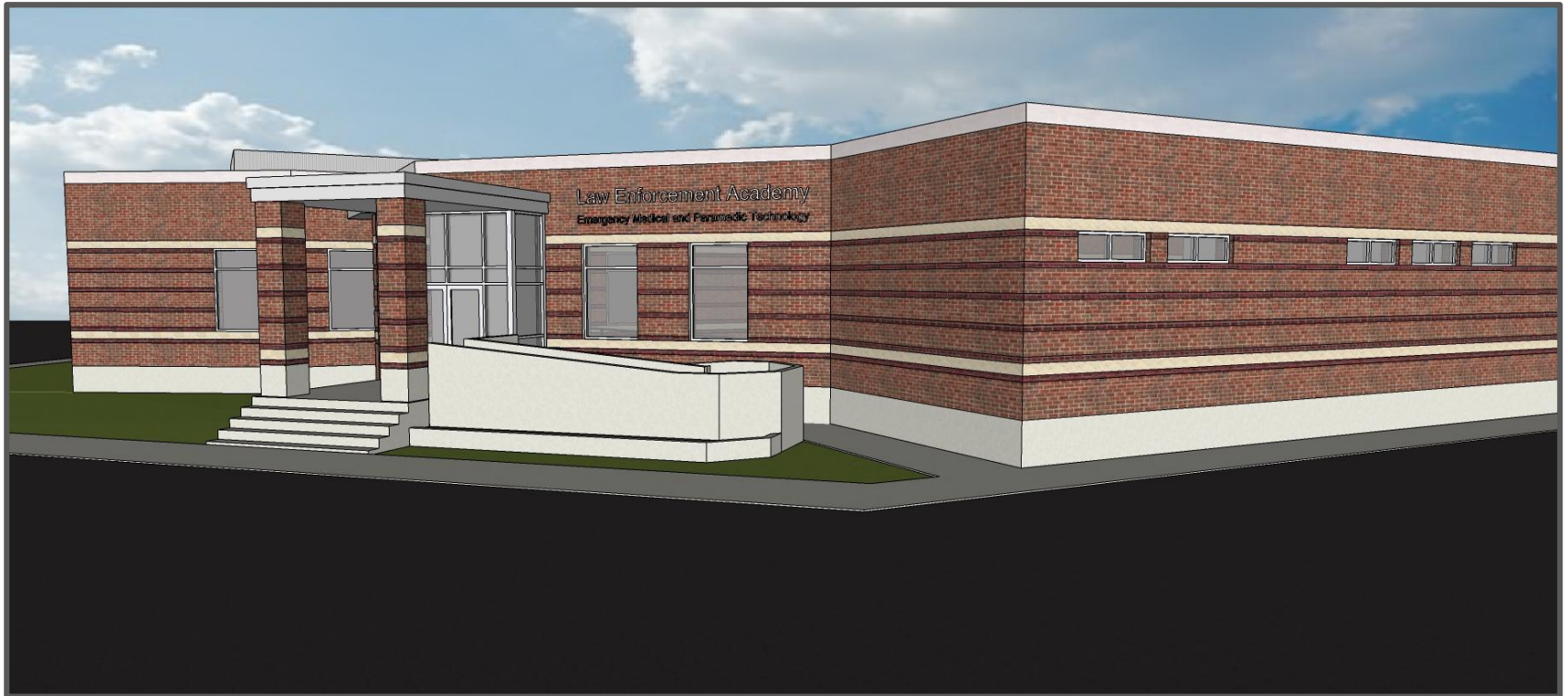


Facilities Plan - John Linhorst

- **Build on building profile documents**
- **Collect data for Facilities Master Plan**
 - **Student Lounge survey launch**
- **Incorporate major ongoing and projected projects into written plan**



Arnold Campus Renovation





Veterinary Technology Clinic





Viking Woods



Restroom Remodeling





Additional Facilities Plans and Renovations

- **Fine Arts Renovation**
- **CTE HVAC Lab**
- **Outdoor Fire Science Lab**
- **Technology Center GIS Data Center**
- **Student Center Walking Bridge**
- **eSports Lab**
- **Student Center Lower Level**



Action Plans and Capital Projects

Due September 29, 2023

- **Action Plans**
 - Submit strategic plans for your division or department
 - Tied to strategic priorities and institutional goals
- **Capital Projects**
 - New or innovative projects
 - \$80,000/project
 - \$400,000 total for 2024-2025 projects
 - *No new construction projects (architect)*



Academic Plan - Kenny Wilson

- **Implemented Plans**
 - **Associate of Science in Biology**
 - **Associate of Applied Science in Cybersecurity**

- **Academic Plan Growth In Progress**
 - **Associate of Science in Biotechnology**
 - **Associate of Arts in Mass Communication**



Academic Plan - Kenny Wilson

- **Academic Plan Exploration**
 - **Computer Science**
 - **Diagnostic Medical Sonography**
 - **Certifications**
 - **Logistics**
 - **Pole/Tower Climbing**
 - **Diesel and Electric Vehicle**



Academic Plan - Kenny Wilson

- **Connecting High School Students to Educational and Career Pathways**
 - **Dual Credit/Dual Enrollment (AY 2018 vs AY 2023) - 12.24% to 21.14%**
 - **ATS Enrollment (AY 2021 vs AY 2023) - 361 to 504**
 - **Pathways in Nursing - Direct High School Cohort**



Student Services Plan - Kim Harvey-Manus

- **12 objectives with 68 action items**
- **Four subcommittees of the Strategic Enrollment Management and Retention Committee**
 - **Recruitment**
 - **Enrollment**
 - **Persistence and Retention**
 - **Completion**



Student Services Plan - Kim Harvey-Manus

- **Technology enhancements**
 - Application for admission
 - Case management software (Viking Connect)
 - Degree audit system (Degree Works)
 - Retention BOT
- **Process improvements**
 - Case management
 - Data collection and analysis on why students withdraw
 - 1st quarter feedback



Student Services Plan - Kim Harvey-Manus

- **Communication strategies**
 - **Additional targeted outreach**
 - **Adult learner events**
 - **Preview Day**
 - **Listening sessions**



Accreditation Update - Kim Harvey-Manus

- **Assurance Review**
 - **Year 4: AY 2023**
- **Quality Initiative**
 - **Years 5-9: AY 2024-AY 2028**
- **Comprehensive Evaluation and Site Visit**
 - **Year 10: AY 2029**
- **Accreditation Liaison Officer**
 - **Josephine Kershaw**



Technology Plan - Tracy James

Accomplishments:

- Reviewed current objectives listed in the 2020-2025 Technology Plan to gather a status update on what is completed, in progress, or hasn't been started.
- Surveys were developed to evaluate the technology needs for faculty and students.
- Assisting ARO with their proposal for an audio description and closed captioning solution for students with disabilities.
- Two new task forces were created to evaluate an e-signature solution and an institutional data needs analysis solution.



Technology Plan - Tracy James

Objectives for 2023-2024:

- **Develop a plan to aid students during their transition from K12 to the college environment.**
- **Develop a training schedule for faculty on classroom technology.**
- **Develop a technology onboarding program for new and returning adjunct faculty for classroom technology training.**
- **Develop training and support for classroom technology.**
- **Evaluate/Develop a plan to implement a campus-wide e-signature solution.**
- **Develop a plan to implement a software solution to host institutional data needs.**

MENU

- [Student](#)
- [Employee](#)
- [Veterans](#)
- [Helpdesk](#)
- [Library](#)
- [Vikings Care](#)
- [Police](#)

QUICKLINKS

- [Email](#)
- [Academic Calendar](#)
- [Change Password](#)
- [Google Drive](#)
- [Restore Announcements](#)
- [Submit Announcement](#)
- [Admin](#)

CAMPUS ANNOUNCEMENTS

- [Summer Schedule Dates](#) ✕
08/01/2023
- [No Library Returns to Arnold](#) ✕
07/31/2023
- [Jeffco Color Fun Run Volunteer Sign Up](#) ✕
07/31/2023
- [Employment Opportunities at Jefferson College](#) ✕
07/31/2023
- [Countywide Prayer Rally--TONIGHT!](#) ✕
07/31/2023
- [Library Materials Due Tuesday August 1st](#) ✕
07/31/2023
- [Summer 2023 Withdrawal Deadlines](#) ✕
07/31/2023

EMPLOYEE NEWS

- [Jefferson College Welcomes New Director of Law Enforcement Academy](#) ✕
07/31/2023
- [Summer Final Grades Due Tuesday, Aug. 8th by Noon](#) ✕
07/31/2023
- [Refresh! Reconnect! Recharge! with JC Navigators](#) ✕
07/31/2023
- [Jeffco Color Fun Run - August 24](#) ✕
07/31/2023
- [June New Hires, Promotions and Departures](#) ✕
07/31/2023

CALENDAR

- AUG 23**

Baseball Mobility Screening
8/23/2023
 7:00 AM to 8:30 AM
- AUG 25**

Volleyball Home Games
8/25/2023
 8:00 AM to 10:00 PM
- AUG 26**

Volleyball Home Games
8/26/2023
 8:00 AM to 10:00 PM
- AUG 27**

Basketball Middle/High School Fall League
8/27/2023
 8:00 AM to 6:00 PM
- AUG 29**

Volleyball Home Games
8/29/2023
 5:00 PM to 7:30 PM
- AUG 30**

Auditions for Fall Play
8/30/2023
 2:00 PM to 4:00 PM
- AUG 30**

Volleyball Home Games
8/30/2023
 6:30 PM to 9:00 PM



Strategic Workforce Plan - Tasha Welsh

- **Align workforce with Strategic Plan and Integrated Plans**
 - Analyze current staff and project attrition
 - Determine future workforce demands
 - Staffing levels, skills, and competencies
 - Identify gaps
 - Develop solutions
 - Succession planning
 - Professional development
 - Recruitment
 - Retention



Community Service Leave (CSL) - Brandi Gallaway

- **Community Engagement and Outreach Committee (CEOC)**
 - Formed a task force to increase awareness and streamline the CSL process
- **Eligibility**
 - Full-time employees - up to 24 hours of CSL per year
 - Part-time regular employees (20+ hours per week) - up to 8 hours per year
- **Approved Locations**
 - Review the community service partner list
- **Additional information**
 - <https://www.jeffco.edu/csl>
 - Employee tab in MyJeffco



Diversity Plan - Chris DeGeare

- **Josephine Kershaw - Dean of Institutional Effectiveness and Equity**
- **InstEER Institutional Effectiveness and Equity Resources**
- **Drop-in sessions on Friday from 10:00 a.m. - 1:00 p.m.**
- **Provide input on the Diversity, Equity, Inclusion, and Belonging (DEIB) Plan**



Constituent Group Leaders



Kathy Johnson
Faculty Senate
President



Daniel Boyer
Classified
Professional Staff
President



Carrie Greer
Certified
Professional Staff
President



Great Western Dining Services

- **Student Center Cafeteria**
 - **All You Can Eat Buffet**
 - **Quick Eats Grab & Go**
- **Catering**
- **Child Care Meals**
- **Discounted 10 Meal Cards**



Barnes & Noble College Bookstore

- **Viking Ready Program**
 - All students (except dual credit) are included in the program
- **Regular Store Hours**
 - Monday to Thursday - 8am to 5pm
 - Friday - 8am to 4pm
- **Faculty/Staff Discount**
 - 10% discount (excludes textbooks, laptops, food, and clearance)



Other Announcements

- **Safety Update (Emergency Drills) - Chief David Parchim**



Future Trends in Higher Education

2023 Trends



Written by HLC President Barbara Gellman-Danley



- 1. Diversity, Equity, Inclusion, and Belonging**
- 2. The Changing Landscape of Credentials**
- 3. Transfer Roadblocks**
- 4. Teaching and Learning**
- 5. Outcomes**
- 6. The Value of Higher Education**
- 7. Innovation**
- 8. The Shrinking Focus on Liberal Arts**
- 9. Evolving Workplace Practices and Challenges**
- 10. Student Mental Health**



Break



1. Diversity, Equity, Inclusion, and Belonging
2. The Changing Landscape of Credentials
3. Transfer Roadblocks
4. Teaching and Learning
5. Outcomes
6. The Value of Higher Education
7. Innovation
8. The Shrinking Focus on Liberal Arts
9. Evolving Workplace Practices and Challenges
10. Student Mental Health



Prompts:

How is Jefferson College currently addressing this trend in higher education?

What other ideas should we consider to address this trend?

Parking Lot: Other trends beyond your topic or anything else you discussed at the table.

bit.ly/JCFuture



Next Steps

- **Discuss at Cabinet and Extended Cabinet**
- **Refer ideas to relevant committees and planning groups**



Awards and Recognitions

Outstanding Achievement: Faculty



Timothy Boehme
Professor of English



Lisa Pavia-Higel
Professor of Communication



Outstanding Achievement: Certified Professional Staff



Terry Kite
Associate Dean - School of Business,
Social Sciences, & Public Services
(Retired)



Outstanding Achievement: Classified Professional Staff



Deneen Mains
Enrollment Services Assistant



Outstanding Adjunct Instructor Award



Jennifer Wallis
Adjunct Instructor -
Sociology and Social Work



Linda K. Johnston Excellence in Assessment Award



Brandon Whittington
Associate Professor
of Psychology



Janet Akers-Montgomery
Director of Radiologic
Technology Program
(now Associate Dean)



Dr. B. Ray Henry Award



Lunch sponsored by the Jefferson College Foundation

Location: Student Center, Lower Level Cafeteria

11:30 a.m. - 12:15 p.m. (Shift 1)

- **Shift 1: JCI, Student Services, B&G, Business Office, Library, and HR**

11:45 a.m. - 12:30 p.m. (Shift 2)

- **Shift 2: All other employees**