

College's Excellence Transcends Pandemic – Strategic Priorities Are Framework for Quality

Although fatigue and apprehension were common issues faced by students, faculty, and staff as COVID-19 lingered throughout the past year, the Jefferson College community remained committed and purposefully connected to the critical mission of providing quality learning opportunities. Pandemic or not, the College's obligation to provide the highest quality programs and services never wavered.

Many accomplishments were achieved in direct connection with the College's Strategic Plan (2020-2025) and its four priorities: **Student Success, Instructional Excellence, Operational Excellence, and Community Engagement**. As an extension of the five-year plan, the ongoing vision of the College is to inspire our community to explore, develop, and engage in innovative learning experiences in a supportive and inclusive environment.

There are many reasons to celebrate YOUR community college! *The Windjammer* is proud to highlight several of the accolades and events from 2021 that led the College toward continued excellence and pursuit of its strategic vision in our region.

Student Success Measured in Many Ways



The College's 56th annual commencement exercises honored 665 students who were eligible to receive associate degrees or career and technical education certificates as the class of 2021. Because an in-person graduation ceremony was not held

the previous year due to COVID-19, all 2020 graduates were also invited to attend one of the four on-campus ceremonies. Judge Darrell Missey delivered an inspiring and humorous keynote address for each ceremony.

Over 100 of the College's academically talented students were recognized for their scholastic achievement by being inducted into the College's Xi Zeta chapter of Phi Theta Kappa Honor Society. For the fifth consecutive year, the Xi Zeta chapter was named a national REACH chapter for bringing the benefits and opportunities of PTK participation by increasing membership. The mission of Phi Theta Kappa is to recognize academic achievement of college students and to provide opportunities for them to grow as scholars and leaders. The society is based on the hallmarks of scholarship, leadership, service, and fellowship.



The Law Enforcement Academy graduating classes continued the program's consecutive streak of achieving a 100 percent pass rate on the POST (Peace Officer Standards and Training) license exam. Similarly, graduates in the Physical Therapist Assistant and Radiologic Technology programs also achieved an overall 100 percent completion rate on their respective certification examinations.





Madison House was selected as the Jefferson College recipient of the MCCA Student Leadership Award, earning her Associate of Arts degree with summa cum laude honors in May. She served as the student member of the Institutional Review Board, was Finance Officer on the Psychology Club Leadership Team, and was a member of the Phi Theta Kappa Honor Society.

The Athletics Department was approved to undergo an historic realignment with the addition of four new teams beginning in the fall of 2023. The move will allow Jefferson College to better compete in respective sports while providing the opportunity to recruit local players from within the College's service district, increase enrollment and state funding, and strengthen community involvement/attendance. With the expansion and realignment of sports teams, the College will add Men's Basketball, Men's Cross Country, Women's Cross Country, and Competitive Cheer, bringing the total number of teams to 10.



The Vikings Volleyball team completed the 2021 season ranked #10 in the country after competing at the NJCAA national tournament in Kansas—their first appearance since 2010.



Jefferson College's 2020-2021 student-athletes did an exemplary job in the classroom. Collectively, the cumulative student-athlete GPA was 3.02, and three of the College's teams (Women's Volleyball, Women's Softball, and Men's Baseball) earned NJCAA All-Academic Team Honors posting cumulative GPAs of 3.0 or higher. Individually, 27 players earned NJCAA All-Academic honors with yearly GPAs of 3.6 or higher, and 51 were named to the NJCAA Region 16 All-Academic Team with GPAs of 3.25 or higher.

Instructional Excellence Fosters Engaging Learning Environment

Teacher Education Professor Dr. Ken Boning was a recipient of the Emerson Excellence in Teaching Award. Additionally, Sociology and Social Work Associate Professor Suzie Welch received the 2021 Governor's Award for Teaching Excellence.



Education Professor), John Linhorst (Certified Professional Staff - Information Technology Services Manager), Vickie Montgomery (Adjunct Faculty - Radiologic Technology), Suzie Welch (Faculty - Sociology and Social Work Associate Professor), and Lisa Vinyard (Classified Professional Staff - Executive Assistant to the President and Board of Trustees).



The Jefferson College Xi Zeta chapter of Phi Theta Kappa honor society selected Associate Professor of Communications, Lisa Pavia-Higel, as the 2021 Teacher of the Year.

History Professor Lisa Hollander received the Senior Service Award during the Missouri Community College Association conference in November.



Mathematics Professor Imran Shah and Associate Dean - of Business, Social Science, Services Dr. Terry Kite recipients of the Linda K. Excellence in Assessment Award their efforts to use assessment respective roles.



Music Associate Professor Elke Overton and Director of Workforce and Employment Services Lora Warner were co-recipients of the Dr. B. Ray Henry Superior Innovation Service Award, which is given in recognition of superior, innovative participation by an employee in the shared governance of the College, primarily through work on or with an institutional committee or subcommittee.



Jefferson College Foundation President Dr. Julia Hampton and Executive Director of Development and Strategic Communications Blake Tilley presented the annual Outstanding Achievement Awards to Dr. Ken Boning (Faculty - Teacher



Radiologic Technology Adjunct Instructor Vickie Montgomery was honored with the Missouri Community College Association Adjunct Faculty Award.

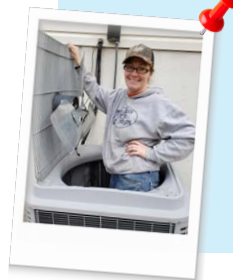
The Computer Integrated Manufacturing (CIM) program received a \$12,000 grant from the Gene Haas Foundation for CIM student scholarships, instructional materials, and other support that promote advanced manufacturing education at the College. It marked the fifth consecutive year that the CIM program has received the grant funds. Over the last several years the program has received over \$60,000 from the GHF and continues to be one of the top performing programs that is awarded these types of grants.



Before retiring as Vikings Head Softball Coach at the conclusion of the 2021 season, Tony Cook notched his 600th career victory. Tony served for 15 seasons, leading Jefferson College to 10 regular season tournament

titles, 10 conference titles, 9 appearances in the Region XVI Championship game, and 2 trips to the national championship tournament. In all, more than 60 student-athletes under his leadership moved on to continue their playing careers at four-year universities across the Midwest.

HVAC Instructor Kati Donahue was highlighted in the iConnect Training industry newsletter for her excellence in the field. She is one of only a few females who teach HVAC in a college setting and is a role model for other females who want to explore the HVAC field.



In an effort to simplify transferability for graduates, the College developed several transfer articulation with regional universities including Missouri State, the University of Missouri, and Lindenwood.



As an extension of a unique learning experience and friendship with Jefferson College Welding Professor Joe Candella and his students, NHRA Top Fuel Champ Steve Torrence acknowledged the Welding program during a post-race interview in St. Louis where he won the Top Fuel category at the NHRA Midwest Nationals held at World Wide Technology Raceway. Following a Facebook Live event last spring, where Torrence thanked the students who had fabricated a custom fire pit in his honor during last year's race, he subsequently invited Candella and a few students to Texas this past summer for a one-of-a-kind learning experience with his family-owned pipeline welding company CAPCO Contractors. During the lead up to this year's race in St. Louis, Torrence took time to visit with Candella's class and take some photos.



The College's Global Studies committee hosted a variety of informative activities to celebrate International Education Week on campus. Events included a discussion regarding Afghan refugees in America, a meet-and-greet with English language learners, and a tortilla-making demonstration.



The JC Writing Club, co-advised by Associate English Professor Lisa Ebert and English Professor Tim Boehme, compiled a journal titled Controlled Chaos that included prose, poetry, art, essays, scripts, photography, and comics submitted by students, staff, and faculty.



Operational Excellence Highlights Service Areas of College

Jefferson College distributed over \$1.3 million in federal emergency financial aid grants in connection with stimulus funds through the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) for students impacted by the ongoing COVID pandemic. CRRSAA funds were made available to support students struggling to cover any component of their educational costs or for emergency expenses related to COVID while attending the College. The College also received over \$4.6 million through the American Rescue Plan (ARP), a Higher Education

Emergency Relief Fund (HEERF) for those affected by the COVID-19 pandemic, to support emergency financial aid grants for 2021-22 students struggling to cover any component of their educational costs. Through December, 1,898 students received over \$3.7 million in ARP Emergency Financial Aid Grants and 103 students who experienced hardship while attending during the COVID-19 national emergency received \$92,840 in assistance with outstanding debt through a Past Due Balance Grant.



College President Dr. Dena McCaffrey was featured in the St. Louis Business Journal in connection with the ongoing St. Louis Character feature series that has focused on many of the region's most unique individuals by taking an in-depth look at their careers, hobbies, and volunteer work. In the article, Dr. McCaffrey shares her leadership vision and goals for the institution as the first female president in Jefferson College's 58-year history.

The Missouri Coordinating Board for Higher Education approved the College's proposal to deliver a new Associate of Science in Biological Sciences degree, intended for students to transfer into pre-professional science programs such as pharmacy, medical, and lab sciences. It is anticipated that this new degree will be offered beginning in Fall 2022.

Jefferson College was awarded the Missouri Apprenticeship Ready grant for \$50,000 to support a manufacturing technician pre-apprenticeship program creating a pipeline into an apprenticeship program. The Office of Job Training also received a \$50,000+ grant to support Healthcare Heroes, a career exploration program that showcased credit and non-credit healthcare career options.



Lisa Pritchard, Director of Library Services, was elected as the next chair of the Depository Library Council. From over 1,000 depository libraries, the U.S. Government Publishing Office selects 15 individuals who serve on the Council and in turn choose their chair. Lisa's term as chair will begin this summer. Jefferson College is one of a small number of FDLP depositories housed at community colleges.

In addition to being named Vice President of Instruction, Dr. Chris DeGeare was honored by the St. Louis Business Journal as one of 2021's young professionals who are making their mark on the local business community. More than 350 nominations were submitted. His photo and feature spotlight were published in the Business Journal as a member of this year's 40 Under 40 class.



For the ninth consecutive year, the Jefferson College Marketing and Public Relations Department was recognized for professional excellence by winning several "Medallion of Excellence" Awards by the National Council for Marketing and Public Relations.



Beyond the numerous safety measures and corresponding protocols put in place to minimize the spread of COVID on campus, Jefferson College held a series of vaccine clinics to build on efforts to get students, faculty/staff, and community members vaccinated. The nationwide initiative encouraged colleges and universities across the country to join in furthering the efforts to end the pandemic.



Community Engagement Creates Meaningful Initiatives

In addition to providing job-related resources like Manufacturing Day, Career Expo, and a virtual job fair, the Workforce Development and Employment Services Office once again collaborated with the city of Arnold, Leader Publications, the Fox School District, and the Arnold Chamber of Commerce, to organize the Jefferson County Job Fair as a way to connect job seekers with employers. Responding to the need for short-term training programs and employment assistance during the

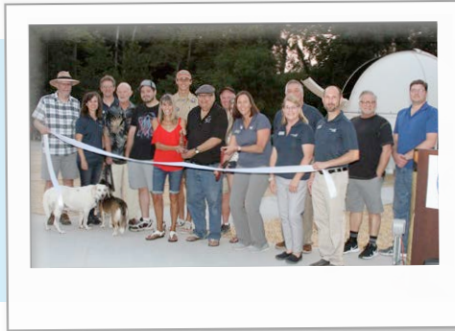
prolonged pandemic, the Office of Workforce Development and Employment Services provided a variety of career programs to many who became unemployed. Additionally, the division also provided professional development and customized training solutions for individuals and businesses, with a focus on building a stronger workforce, increasing business productivity, and advancing economic growth and development in our community.

Jefferson
College



WORKFORCE DEVELOPMENT
& EMPLOYMENT SERVICES

In collaboration to develop the first public astronomical observatory in Jefferson County, hundreds of people of all ages attended the dedication ceremony hosted by Jefferson College and the St. Louis Astronomical Society (SLAS) to mark the completion of the initial phases of construction of the Jefferson College Observatory. In connection with the educational initiative, a series of virtual “Aim for the Stars” events were held throughout the year for those interested in astronomy. The observatory is also used as a teaching and learning opportunity for students enrolled in undergraduate science and astronomy classes.



As a way to thank area veterans for their service to our country, faculty and students from the Automotive Technology program provided complimentary oil changes to area veterans in the Automotive Technology lab on the Hillsboro campus. Underwritten by Dobbs Tire and Auto Centers, AutoZone, and NAPA, the service project accommodated about 60 vehicles in its first year on campus.



Jefferson College’s Annual Day of Service, hosted by the Community Events and Outreach Committee, involved over 130 student and employee volunteers who assisted with projects at 14 on-campus and off-campus sites as a way for the College to give back to our community.

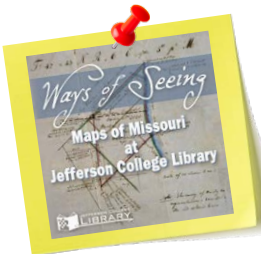


The Diversity and Inclusion Committee continued its series of Conversations on Diversity. The purpose of the programs was to provide the opportunity for people to engage in conversations that help our community and region react with compassion, empathy, and grace.



The College’s Environment and Safety Committee partnered with Jefferson County and Midwest Recycling Center to host two electronics recycling events in an effort to identify simple, practical ways to make the campus and the surrounding region more environmentally friendly. Specifically, the events were designed to protect the environment by providing the opportunity to dispose of unwanted electronics responsibly.

Students and employees at Jefferson College Arnold participated in several initiatives that helped support those in need through a personal hygiene drive, a sock drive, and Thanksgiving food drive to benefit agencies such as the Arnold Food Pantry, A Safe Place/Mary’s House of Hope, and the Vikings’ Vault Food Pantry.



In connection with Missouri’s bicentennial celebration, Library staff Joette Klein and Lisa Pritchard created an exhibit titled “Ways of Seeing: Maps of Missouri at Jefferson College Library,” along with a libguide, that featured maps and documents from the College’s collection, as well as other maps related to Jefferson County and Missouri history. Some documents even provide a link to William Clark and claims he made to land in Jefferson County.

Jefferson College students, employees, and family members cheerfully represented the College during the annual Jefferson County Fair and at area Christmas parades. Without question, a great time was had by everyone!





Adjunct Instructor/retired Division Chair and local artisan Linda Abernathy was one of five featured artists in an exhibit titled “Creative Expressions: The Female Perspective” at the Tanglefoot Art Gallery in Festus where a portion of the work sold was donated to the Jefferson College Foundation Scholarship Fund.

Spire and Jefferson College launched a hands-on Cooperative Education Program to prepares students to become highly skilled technicians in the natural gas field, while they complete an associate degree in heating, ventilation, and air conditioning (HVAC).



The College hosted several popular family-friendly activities that attracted large crowds of all ages including the annual Community Trunk or Treat party, the first-ever Family Movie Night, and a visit by Santa Claus to Jefferson College Arnold.



Jefferson College Foundation – A Vital Resource for Students and Programs



Thank you for your support and generosity of the Jefferson College Foundation in 2021!

Your gifts helped support our students with scholarship opportunities, emergency grants, and bookstore assistance to pay for books and supplies. Your gifts also provided much needed resources for the College capital projects, program support, and additional capacities to continue providing the very best in educational opportunities for students.

Your support is making a difference, as shown in this letter from a student named Jonathan, who received a Foundation scholarship:

This scholarship will help me get through Jefferson College financially, and will allow me to put forth my resources when going to a university. After I finish my time at Jefferson College and receive an associate’s degree, I will transfer to a university to finish with my bachelor’s degree. This scholarship has given me a head start on my career and has aided in preparing me for the future.

If you would like a detailed report of your gifts in 2021, please contact the Foundation office and we will happily send that to you.

Again, thank you for supporting the Jefferson College Foundation. We look forward to your continued support in 2022.



Foundation Highlights in 2021

Following 2020, the Foundation experienced significant positive growth during 2021. Here are some highlights:

- The Foundation received \$30,000 from the Missouri Scholarship and Loan Foundation to provide diversity and racial inequity training to Jefferson College.
- The Spring virtual auction raised almost \$40,000 for direct student assistance.
- The Foundation produced and distributed an Annual Community Report that publicly acknowledged every gift made, including company sponsors and in-kind gifts from the Spring auction.
- Fundraising for athletics significantly increased by collaborating directly with athletes and conversion from mailed solicitations to electronic emails, texts, and team landing pages that could be used for crowdfunding.
- The late-summer golf tournament sold out for the first time in its history and provided more than \$25,000 to both Athletics and student assistance.
- The Foundation received more than \$128,000 in two grants from the Jefferson Foundation, the third largest award from the Jefferson Foundation in 2021.
- The Foundation provided the College more than \$40,000 from 23 funding requests generated from several departments and committees for enhanced student learning
- As of June 30, the Foundation provided more than 120 students with scholarships, emergency book assistance, grants and loans in the amount of \$133,989.
- It was the Foundation's 30th anniversary!
- In November the Foundation hosted the Monticello Society recognition event to honor the 2020 and 2021 new inductees, as well as current Monticello Society members who have recently exceeded \$50,000. New inductees included Rick and Sue Francis, Janet McLard, Beverly Meyers, Dr. Kenneth Studyvin, Leader Publications, and Missouri Scholarship and Loan. Donors whose gifts exceeded \$50,000 included Ameren, First State Community Bank, Julia Hampton, Justin and Jennifer Hansen, Alpha Media USA, Production Castings, Inc., and Vest Benefit Solutions.



Thank You! Monticello Society 2020-2021 Inductees

January 2022



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	31	1
<div style="border: 1px solid black; padding: 10px; background-color: white;"> <p>Winter Break December 23, 2020 - January 9, 2021</p> </div>						
2	3	4	5	6	7	8
			 Basketball vs Rend Lake 5:30 PM Field House - Gym			 Basketball vs Kansas City Community College 2 PM Field House - Gym
9	10	11	12	13	14	15
USA Jr. Tournaments 7 AM Field House - Gym				Board of Trustees Meeting 5 PM Admin - Board Room		USA Jr. Tournaments 9 AM Field House - Gym
16	17	18	19	20	21	22
	Martin Luther King Jr. Day Campus Closed		 Basketball vs Crowder 5 PM FH - Gym			
23	24	25	26	27	28	29
		Faculty In-Service Day No Classes				 Basketball vs Moberly 2 PM FH - Gym
30	31					