Preparing for Reaccreditation in 2019: College Receives Praise from Higher Learning Commission for Quality Initiative

As we continue to prepare for the upcoming reaccreditation visit by the Higher Learning Commission March 11-12, I am pleased to share some excellent feedback we have received regarding our quality initiative.

As part of the HLC Open Pathway model for reaffirmation of accreditation, a Quality Initiative is required during years 5-9 of the 10-year cycle. It is an institution-wide, quality improvement project. Jefferson College's Quality Initiative began in 2013 and focused on implementing the attendance and participation tracking system and using data from this system to improve student retention rates. Jefferson College submitted its Quality Initiative final report this past August.

The review of the College's Quality Initiative by the HLC focuses on the seriousness of the undertaking, the scope and impact of the initiative, commitment to and engagement in the initiative, adequate resource provision, and genuine effort on the part of the institution. The HLC accepted Jefferson's Quality Initiative and responded with overwhelming praise on our efforts.

The College received this report from the HLC, noting that "Jefferson College's focus on building infrastructure (e.g. attendance/participation tracking system, card readers for large lecture halls) facilitated greater use of student data for continuous quality improvement and deep engagement of faculty in student retention...Equally impressive is the use of data to improve student policies and practices beyond attendance/participation...With clearly defined and articulated phases and goals, Jefferson has a clear focus on measuring and documenting outcomes and progress to plan...Jefferson is to be commended for taking an end-in-mind student success approach to challenges that often are left at the mere compliance level. Instead, by engaging a wide variety of stakeholders through a standing committee structure, the College used the opportunity to leverage a positive and lasting culture shift."

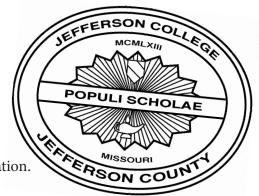
This exceptional feedback is validation that we are on the right course! Thank you to the many individuals who led or otherwise participated in our Quality Initiative. This effort has not only positioned Jefferson College well as we move into the final stages before our onsite HLC visit, but it has made our institution more effective in serving students.

Without question, the feedback we have received is a significant institutional indicator of success. Great job!

Dr. Ray Cummiskey *President*

College Seeks Accreditation Comments

Jefferson College is seeking public comments about the institution in preparation for its periodic evaluation by its regional accrediting agency. The College will host a visit on March 11-12, 2019, from a team of peer reviewers representing the Higher Learning Commission. The team will review the institution's ongoing ability to meet HLC's Criteria for Accreditation. Jefferson College has been continually accredited by HLC since 1969.



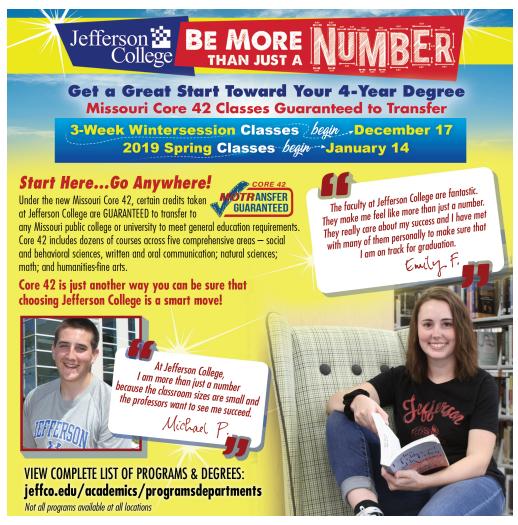
Comments must be in writing and must address substantive matters related to the quality of the institution or its academic programs.

Submit comments to HLC at hlcommission.org/comment or mail them to the address below:

Public Comment on Jefferson College Higher Learning Commission 230 South LaSalle Street, Suite 7-500 Chicago, IL 60604-1411



All comments must be received by February 1, 2019.



College President Named Arnold Chamber of Commerce 2018 Business Person of the Year

The Arnold Chamber of Commerce has awarded its Business Person of the Year award to Jefferson College President Dr. Ray Cummiskey. Chamber President Brian Lindsey presented the award in appreciation of Dr. Cummiskey's dedicated service to the Arnold community while exhibiting the highest degree of professionalism and integrity.

Now serving in his 10th year at Jefferson College, Dr. Cummiskey has led the institution to expand its educational sites and facilities in Imperial and Arnold. Other major initiatives during his tenure have included the creation of a fully online virtual campus, the implementation of a long-range strategic planning process, establishment of a variety



of new healthcare-related training programs, and a \$5 million renovation to the Hillsboro campus Library.

He has leadership roles in numerous local and regional economic, workforce, community development, and civic groups. Ray currently serves as President-Elect of the Twin City Chamber and as River Trails District Chairman of the St. Louis Area Council Boy Scouts of America.

2018 Bi-Level Nursing Program PN Graduates - Pinning Ceremony Celebrates Excellence

After a successfully finishing a comprehensive and challenging curriculum, a group of 20 students from across the area recently were pinned in a ceremony marking their completion of the level I/Practical Nursing portion of the Jefferson College bi-level Nursing program.

In Jefferson College's bi-level program, those who complete one year of training receive a career education certificate and may become a licensed practical nurse after successfully completing the state board examination. Students who complete the second year of the program receive an Associate of Applied Science degree and are eligible to take the state licensing exam for registered nurses.

Both of the Level I/PN and Level II/RN programs have full approval from the Missouri State Board of Nursing (MSBN). For more information about the Jefferson College Nursing program and admission requirements, visit www.jeffco.edu/nursing.



PTK Honor Society Chapter Hosts Save A Life Safe Driving Awareness Program

In an effort to emphasize the need for safe driving and awareness at all times, the Jefferson College Xi Zeta chapter of Phi Theta Kappa honor society recently hosted a Save A Life Tour and safe driving pledge event on the Hillsboro campus.

The public service event, which garnered St. Louis regional media coverage by KSDK News Channel 5, was part of an annual campus service project by the honor society chapter.

Participants learned about distracted decisions, impaired responsibility, drugged choices, and seatbelt accountability through a live presentation and a unique driving simulator. Afterwards, attendees were given the opportunity to sign a pledge through the KMA Foundation to become a safe driver.

The Save A Life Tour travels locally, nationally and internationally, and is considered to be the nation's most advanced and high-impact safe driving awareness program. Beginning with a thought provoking video, the live program includes presentations of personal stories including the loss of loved ones. The event brings mass crowd participation to the driver's seat of highly advanced impaired and distracted driving simulators. The multi-million dollar Distracted and Impaired Simulators are the only ones in the nation that give participants a completely realistic, sober perspective on the effects of driving while impaired or distracted.

The KMA Foundation www.kmafoundation.org, named after Kaela Marie Archambault who died in an automobile fatality in Jefferson County in 2010, is dedicated to honoring and keeping the memories of loved ones who have lost their lives in traffic accidents alive in our hearts and in the hearts of communities. Through advocacy efforts, scholarships, community events and programs, the Foundation advocates for safer roads and highways. The KMA Foundation also inspires others to become safer drivers.







PTK Honor Society Chapter Co-Advisor Recognized for Five Years of Service

Jefferson College Instructional Support Specialist Karen Hester (center) was recently honored for five years of service as a co-advisor of the Phi Theta Kappa Honor Society Xi Zeta chapter at the College.

Presenting the recognition of service award pin is Jefferson College President Dr. Raymond Cummiskey and Xi Zeta chapter officers (back row left to right) Daniel Contestabile (vice president of service), Sydney Bauer (president), Chrismann St Fleur (vice president of fellowship), and Adrianna Pereboom (vice president of scholarship).

Karen has also successfully completed all five levels of the Five Star Advisor Plan, a program designed to increase advisor effectiveness to build a stronger chapter that supports PTK students. She will receive her certificate and recognition at the annual PTK Convention next April in Orlando, Florida.

The mission of Phi Theta Kappa is to recognize academic achievement of college students and to provide opportunities for them to grow as scholars and leaders. The society is based on the hallmarks of scholarship, leadership, service, and fellowship. Jefferson College's Xi Zeta chapter was established in 1965 and has received numerous regional and international awards.

Director of Institutional Effectiveness and Strategic Planning Trish Aumann is also a chapter advisor.



Connecting Education and Jobs... SkillUp Program Provides FREE Services

Those on food stamps are eligible to get free training through the College thanks to the SkillUp grant program that provides free tuition and support services to those receiving Supplemental Nutrition Assistance Program (food stamp) benefits.

Through the College's short-term training programs, SkillUp can help individuals achieve a new career path, obtain employment, and realize self-sufficiency.

The SkillUP program provides eligible SNAP recipients the opportunity to gain skills, training, or experience that will improve their ability to attain employment. The program offers job search, training, education, and supportive services to all participants. Jefferson College will help individuals select their desired program of study and offer both personal and academic assistance throughout.

Jefferson College SkillUp training programs include:

Certified Nurse Assistant
Certified Medication Technician
Manufacturing Technician
Medical Assistant
Construction and Mechanical Occupations (CAMO)
Certified Logistics Technician



SNAP recipients can learn more about the free program at Jefferson College by contacting SkillUp Coordinator Morgan Klousia at (636) 481-3456 or emailing mklousia@jeffco.edu. For more information about SkillUp across Missouri, visit www.missouricolleges.org/skillup.





Vikings' Vault Food Pantry Donation from Grace Presbyterian Church Helps Students

The new Vikings' Vault student food pantry at Jefferson College recently received a donation of 421 items from the congregation at Grace Presbyterian Church in Crystal City.

Pictured, from left, is Rev. Joshua Noah, Grace Presbyterian Church Pastor and Jefferson College Instructor of World Religions; Dale Houzenga, member of Grace Presbyterian; Holly Lincoln, Director of Enrollment Services at Jefferson College; and Tom Anderson, member of Grace Presbyterian.

Since the Vikings' Vault opened in late September, there have been 62 students use the food pantry for a total of 182 visits, averaging about three visits per person.



The Vikings' Vault provides non-perishable food, frozen/refrigerated goods, and personal hygiene items free of charge to enrolled students who are in need at any of the College's locations. Volunteers from the Certified Staff operate the pantry on a rotating basis each week.

For more information about supporting or donating food items to the Jefferson College Vikings' Vault, contact Enrollment Services Director Holly Lincoln at (636) 481-3230 or email hlincoln@jeffco.edu.

Basketball Season is Under Way - Come Support YOUR Vikings

Head Coach Ashley McGee and Assistant Coach Jillian Lipman-Segura have begun the 2018-19 season with this year's Viking Basketball team ready for any challenge that comes their way. Team members include Makayla Smith, Briar Johnson, Amber Kettering, Tajza Pratcher, Augustina Talasimov, Tyra Brown, Gemma Ruiz Garcia, Ton'Quasha Hayes, Jordan Brown, Kwanisha Quarles, Marta Zori Canora, and Markia Ford.

Upcoming home games:

Dec. 19 vs St. Louis Community College - 5:30 p.m.

Jan. 12 vs Lewis & Clark - 2 p.m.

Jan. 16 vs Mineral Area College - 5 p.m.

Jan. 19 vs State Fair - 5:30 p.m.

Jan. 26 vs Crowder - 2 p.m.

Jan. 30 vs Three Rivers – 5 p.m.

Feb. 6 vs Lindenwood Univ. JV - 5:30 p.m.

Feb. 23 vs Moberly - 2 p.m.



General admission to all homes games is \$3/adults and \$1/students or a season pass is available for only \$30. Jefferson College students and faculty/staff are admitted free.

You can also view player profiles, stats and more by visiting jeffco.edu/basketball. Go Vikings!



"We Are the Vikings" Christmas Parade Float Gets Thumbs Up from Community



Jefferson College was well represented in several local Christmas parades recently with the first-ever "We Are the Vikings" float constructed as a ship...complete with a sail and shields. Tremendous thanks goes to David Brading in the Building and Grounds Department for donating the trailer and working for months—along with his immediate and extended family--to coordinate construction, painting and decoration of the unique float...he also drove the truck on parade nights.

A group of enthusiastic students, employees and family members—and our beloved mascot Victor E. Viking—braved the elements to greet people along the parade routes



in Festus, DeSoto and Hillsboro on behalf of the College. Many supportive comments were heard by people of all ages.

Thanks to all who played a part in this fun, festive outreach project to show Jefferson College spirit and camaraderie in our community...Go Vikings!







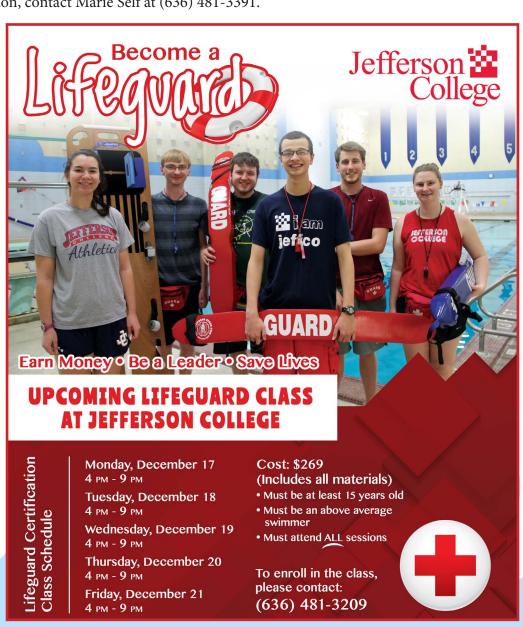
Indoor Pool Red Cross Lifeguard Certification Class Dec. 17-21

Those interested in becoming a certified lifeguard can enroll for in a five-day American Red Cross certification class being offered by Jefferson College, December 17-21.

The five-session class will last from 4-9 p.m. each evening in the College's indoor pool. Those who register must be at least 15 years of age and be an above average swimmer. The cost for the class is \$269. Participants must attend all sessions.

Becoming a certified lifeguard allows individuals to save lives, be a leader, and earn money throughout the year at area pools, aquatic centers, and recreation facilities. The College's indoor pool offers a variety of fitness and aquatic opportunities for people of all ages.

To enroll in the lifeguard certification class, call Jefferson College Enrollment Services at (636) 481-3209 or for more information, contact Marie Self at (636) 481-3391.



BOARD OF TRUSTEES

All monthly agenda items and supporting materials are posted online via the Board Docs site accessible through the Jefferson College website homepage at jeffco.edu clicking on "About" > "Leadership" > "Board of Trustees" links.

Items approved and/or discussed:

August/September

- Public Hearing on Tax Rate
- Presentation: HLC Preparation/Update
- Presentation: Faculty Compensation Study
- Approval of Consent Agenda Items (Minutes, Financial Statement, Investments Report, Final Faculty Load, Curriculum Matters, and Fall 2018 Continuing Education Course Offerings)
- Setting of Tax Levy for Tax Year 2018
- Update to Jefferson College Educational Facilities Authority
- Bookstore Agreement Amendment (Institutional Store)
- Campus Network Firewall Replacement
- Augmented Reality System Anatomy and Physiology
- Pediatric HAL Simulator
- Emergency Response LIFEPAK 15 Monitor/Defibrillator System
- Music Acoustical Shells
- Torchmate Plasma Cutting Table
- Appointment OTA Program Director/Assistant Professor
- Jefferson College Police Department Policy & Procedure Manual (First Reading)

<u>October</u>

- Presentation: HLC Preparation/Update
- Approval of Consent Agenda (Minutes, Financial Statement, Investments Report, Faculty Load, Curriculum Matters)
- Minutes of the Board Work Session September 27
- Appointment Board Administration Team (BAT)
- Video Switcher Package
- Additional Licenses for Telephone Voicemail System
- X-ray Equipment for the Radiologic Technology Program
- Computer Information Systems Course Fees Changes (Spring 2019)
- Medical and Dental Insurance Renewal
- Voluntary Separation Incentive Program Faculty
- Board of Trustee Election Filing Notice

Continued...

BOARD OF TRUSTEES

November/December

- Presentation: HLC Preparation/Update
- Consent Agenda Items (Minutes, Financial Statement, Investments Report, Fall 2018 Faculty Load Adjustments, Curriculum Matters, 2020-2021 Academic Calendar, and Spring 2019 Continuing Education Course Offerings
- Jefferson College Police Department Policy & Procedure Manual (Second Reading)
- Board of Trustees Budget Review Sub-Committee
- Board of Trustees 2019 Meeting Dates
- Refrigeration Training Systems
- Instant Measurement System
- Vertical Machining Mill Center
- Annual Computing Equipment
- Tasers for the Jefferson College Law Enforcement Academy and the Jefferson College Police Department
- Amendment to the Mutual Aid Agreement with the City of Hillsboro
- Property and Casualty Insurance
- On-Call Painting Services (did not receive enough votes to pass)
- On-Call Plumbing Services (did not receive enough votes to pass)
- On-Call Electrical Services (did not receive enough votes to pass)
- On-Call HVAC Services (did not receive enough votes to pass)
- On-Call Flooring Services (did not receive enough votes to pass)
- On-Call General Contracting Services (did not receive enough votes to pass)
- On-Call Roofing Services (did not receive enough votes to pass)
- On-Call Parking Lot Repair Services (did not receive enough votes to pass)
- On-Call Abatement Services (did not receive enough votes to pass)
- On-Call Window and Glass Repair and Replacement Services (did not receive enough votes to pass)
- Academic Fieldwork Coordinator/Faculty-Occupational Therapy Assistant Program
- Resignation of Director of Revenue and Investments

Regular meetings are held the second Thursday of most months and are open to the public. Each meeting can also be followed live via the BoardDocs site mentioned above.

Board dates for 2019 are:

January 10May 9October 10February 14June 13December 5March 14July 25April 11September 12



BOARD OF DIRECTORS

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JEFFERSON COLLEGE

Dr. Raymond Cummiskey President

Marie Jennewein Development Assistant



Jefferson Foundation Awards \$54,000 for Healthcare Programs Scholarships

The Jefferson Foundation recently announced \$54,000 in funding to the Jefferson College Foundation covering to provide 15 scholarships to first-year or pre-program students entering Health Occupation Programs: Bi-Level Nursing, Physical Therapist Assistant, Occupational Therapy Assistant, Radiologic Technology, and Health Information Technology.

Sixth Annual Leader Dinner Rings in the Holidays – Raises Funds for ATS Students

What a night...the sixth annual Leader Holiday Dinner co-sponsored by the Jefferson College Foundation was another resounding success! The fun-filled evening grossed over \$6,300 to benefit students in the Jefferson College Culinary Arts program by helping to defray costs of participating in the SkillsUSA competition. Overall, 225 tickets were sold, including VIP ticket holders who enjoyed wine, cheese, and entry into the event 30 minutes before doors opened to the general audience.



The top recipe in each of five categories were prepared and served by students in the Jefferson College Culinary Arts program with support by Mike Kumpf (Foundation board member/event emcee) and staff from Food Service Consultants. Volunteers from the Foundation Board also helped serve food throughout the evening.



Culinary students also prepared a variety of scrumptious pre-meal samples, gave demonstrations in food sculpting, and sold vinaigrette dressings. Entertainment was provided by a student jazz combo from the Music Department.

Since the inception of the unique event, the Leader Holiday Dinner has raised more than \$15,000. Thank you to Leader Publications for their continued generosity and support of the College!





Photos provided by Ted Howell - Leader Publications

Monticello Society Induction Ceremony Honors Donors

To honor those who have made significant contributions to the Jefferson College Foundation in support of Jefferson College and its students, the Foundation recently hosted the annual Monticello Society recognition ceremony.

Foundation Board President Jennifer Hansen and College President Dr. Raymond Cummiskey acknowledged the 2018 honorees:





Milton and John Murry – Representatives of Murry Family

Patron Circle (\$50,000 or Greater)

Thomas and Linda Murry



Tom Dixon - Atomic Fireworks/ Meramec Specialty Company

Benefactor Circle (\$20,000 or Greater)

Atomic Fireworks/Meramec Specialty Company; Raymond and Vicki Cummiskey; Douglas Draper; H-J Enterprises, Inc.; Jack and Edith Stewart Family; Twin City Toyota; Carpenters District Council of Greater St. Louis and Vicinity; and Coventry Health Care - An Aetna Company

Continued...



Dr. Ray and Vicki Cummiskey



Douglas Draper



Andrew Bubleka – Representative of H-J Enterprises



Jack and Edith Stewart Family

The Monticello Society is comprised of distinguished top donors whose generosity, commitment, and qualities of leadership through giving allow the Foundation to fulfill its mission to provide Jefferson College with the financial support it needs to offer quality programs, services, and facilities, and help students achieve their educational goals.

The Monticello Society meets annually to recognize new members whose generosity and loyalty has a great impact on Jefferson College. The Society's members' contributions to the Foundation since its inception in 1991—whether a bequest, in kind, planned giving, establishing a scholarship, or restricted/unrestricted cash—has a combined total of nearly \$4 million.





SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	30	1
2	3	Band Concert 7:30 PM FA Theatre - 103	5 Jefferson County Drug Prevention Coalition 8:30 AM JCA 323 Basketball vs John A. Wood 5:30 PM Field House - Gym	6 Board of Trustees Meeting 5:30 PM Admin Board Room JC Law Enforcement Academy Graduation 6 PM, Oak Bridge Community Church	Friday Speaker Series 11:45 AM SC - Viking Room	8 2018 JCCA Basketball Shootout - Girls 1:15 PM Field House - Gym Second Saturday Star Party 7 PM Softball Parking Lot
Choir Concert 3 PM FA Theatre -103	JC Navigators Meeting 2:15 PM ASI 105	11	12	OTA Pinning Ceremony 5 PM ASI - Little Theatre LPN Pinning Ceremony 6 PM, SC - Cafe	PTK Holiday Movie Night 6 PM FA Theatre - 103	2018 JCCA Basketball Shootout - Boy. 9:30 AM Field House - Gym.
16	Winter Intersession Classes Begin	18	Ladies Basketball vs St. Louis Community College 5:30 PM Field House - Gym	20	Winter Break Begins 4:30 PM	22
23		25 1	ave a Vinte	wond i Bre	erful ak!	5
6	Winter Break Ends 8 AM					











