

Looking to the Future: College Unveils New Mission, Vision and Values Statements

Jefferson College recently adopted a new mission statement that will help guide the institution during the next five-year strategic planning process for 2020-2025 and well into the future. The Higher Learning Commission also requires updated mission documents as Jefferson College prepares for a reaccreditation review and site visit next March.



Poised to enter a new era of excellence, the College's revised mission, vision and value statements will guide future growth at the 55 year-old institution, considered to be one of Jefferson County's greatest assets.

The approval by the Board of Trustees in April followed a year-long development process that included input from campus groups, community leaders, and area residents. In Spring 2017, a Mission, Vision, and Values Subcommittee was convened to review existing statements and align with current practices, values, and goals. The subcommittee, representing the Accreditation and Strategic Planning Committees, was comprised of faculty, Certified staff, and Classified staff. Throughout the summer and fall, the statements were presented to community groups for feedback and campus constituent groups for recommendations and revisions.

A major goal of the revised mission statement is to broadly communicate Jefferson College's purpose in a succinct and focused manner. Members of the Mission, Vision, and Values Subcommittee reviewed other community college mission statements; held multiple workshops, focus group sessions and surveys; and sought and reviewed input from students, faculty, staff, community members, alumni, legislators, education and business leaders, and the Board of Trustees.

▶ MISSION

Jefferson College serves our community by delivering quality learning opportunities that empower individuals to achieve their goals.

▶ VISION

Jefferson College strives to inspire our community to explore, develop, and engage in innovative learning experiences in a supportive and inclusive environment.

▶ VALUES

Jefferson College fosters a culture of excellence for its community of students, faculty, and staff by embracing the following values:

SUCCESS

Supporting a focus on achievement, self-discovery, scholarship, creativity, completion, and skill mastery;

ACCESSIBILITY

Fostering an environment of diversity and inclusion where a culture of collaboration responds to the needs of our communities through quality and affordable educational opportunities;

INTEGRITY

Encouraging open, honest, and respectful communication; committing to accountability in all interactions, operations, and procedures;

LEARNING

Establishing a high-quality learning environment that features collaborative and innovative engagement, academic freedom, professional development, and continuous assessment for improvement; and

SERVICE

Infusing a spirit of civic engagement through community volunteer initiatives, cultural enrichment, and service-learning opportunities.

College Employees Recognized for Years of Service

A group of over 60 employees were recently acknowledged during the annual Employee Recognition of Service Awards reception for their years of service to the College.

“Jefferson College’s excellence can be directly linked to the longevity and faithful service of many of its employees,” said College President Dr. Raymond Cummiskey. “We are fortunate to have dedicated faculty and staff who provide excellent instruction and service to our students and the community we serve.”

Honorees and their respective years of service include:

2018 Retirees

Richard Hardin – *Controller, 26.75 years of service*

Dr. Robin Duntze – *Professor Veterinary Technology, 25 years of service*

Gary Leffert – *Maintenance Technician II, 22.75 years of service*

Dr. Shirley Davenport – *Dean of Arts & Sciences Education, 20.75 years of service*

Linda Hoppe – *Professor of Mathematics, 16 years of service*

Lois Underwood – *Learning Services Secretary, 12.5 years of service*

Betty Linneman – *Director of Learning Services, 11.5 years of service*

Margaret Bradley – *Secretary - Nursing, 7.75 years of service*

Diane Kuentzler – *Testing Supervisor, 6.6 years of service*

Minnie Schultz – *Testing Supervisor, 5.6 years of service*

Joel Speth – *Theater & Instructional Technology Technician, 5 years of service*

Dr. Ronda Wahl – *Assistant Professor/Clinical Coordinator- Radiologic Technology, 5 years of service*

“*Jefferson College’s excellence can be directly linked to the longevity and faithful service of many of its employees.*”

- Dr. Raymond Cummiskey



25 Years of Service

Dr. Robin Duntze
Bryan Herrick
Kathy Johnston
Jill West

20 Years of Service

Denise McCarty
Rob Rodden
Dr. Cindy Rossi
Dr. Andrea St. John
Allan Wamsley

15 Years of Service

Nicole Bach
Dr. Mary Baricevic
Stephanie Earls
Darrel Hulvey
David McNair
Sharon Roth
Gerard Uhls
Shelly Mueller
April Norton-Gunther
Dianne Obrecht
Linda Osborne
Lisa Pavia-Higel
Tisha Pruitt
Patricia Schmidt
Karen Spencer
Dr. Matthew Vaughn
Dr. Ronda Wahl
Lora Warner
Erika Wengert

10 Years of Service

Dave Brading
Barb Clements
Rose Cooney
Gregg Crain
Kimberleigh Foster
Carol Ising
Dr. Terry Kite
Shanie Latham
Scott Merseal
Christine Platter
Imran Shah
Aida Steiger
Wesley Whitfield
Stacey Wilson

5 Years of Service

Karen Altenau-Smith
Nicole Bergen
Dr. Bob Brazzle
James Bringer
Dr. Bruce Carr
Rhonda Chandler
Erica Chandler
Patricia Darby
Patrick Evers
Daryl Gehbauer
Kathleen Harris
Barbara Haynes
Louise Jadwisiak
Meghan Lucas
Ashley Mangrich
Amy McDaniel



Program Graduations Celebrate Excellence of Students and College

Many of Jefferson College's Career and Technical Education programs have recently held ceremonies and celebrations to mark student graduation and academic success, including the Law Enforcement Academy, EMS-Paramedic, Nursing, Radiologic Technology, and Physical Therapist Assistant programs.

Jefferson College's award-winning CTE programs are designed to prepare students for immediate employment after graduation. The College offers over 30 programs. In most, students have the choice of completing either an Associate of Applied Science degree or a Career and Technical Education Certificate.



Law Enforcement Academy 026 POST Class

With the emphasis being placed on technical training from both the state and national level, the College is experiencing a growing demand for its many Career and Technical Education (CTE) programs. As the economy steadily grows, job openings in some fields are becoming so plentiful that colleges are finding it difficult to keep up with the demand for skilled workers.

Last year, 95 percent of Jefferson College Career and Technical Education graduates were successfully employed or chose to continue their education within six months after graduating.

The Windjammer proudly salutes all 2018 graduates for making it to the top...you earned it and you've got this. **Congratulations!**



EMS-Paramedic Class of 2018

Physical Therapist Assistant Graduating Class of 2018



Vikings' Vault Food Pantry to Help Students in Need

Grant funding will allow Jefferson College to create a food pantry by the start of the fall semester for students in need. The pantry—which will be called Vikings' Vault—will be located near the cafeteria on the bottom floor of the Student Center on the Hillsboro campus.

Holly Lincoln, Director of Enrollment Services, is spearheading the effort, which includes volunteers in her department and other Certified Staff across campus. Lincoln said her department has seen students experience not only a shortage of food, but of hygiene supplies, and of opportunities to launder clothing or purchase personal care supplies such as deodorant.

“In the fall of 2017, we put out a needs survey and our students responded there’s an overwhelming need for food pantry,” she said.

She said for about the last five years Enrollment Services staff has provided canned goods and dry goods and a few other items on a limited basis to students they knew to be in need. In more recent times, they have operated a small food pantry out of a closet in the Student Center.

With a larger pantry in the offing, more donations will be sought. “We are, right now, accepting dry goods, canned goods and personal hygiene items” Lincoln said. “Among the items request that have surprised us have been baby items—diapers, wipes, baby food, lotions, baby cereal. Other requests from our students have been bottled water, juices and sports drinks.”



The new Vikings' Vault student food pantry has space for both perishable and non-perishable items thanks to shelving and refrigeration units.

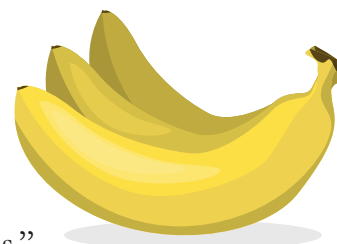
“ We’re hoping by helping students, we’ll be able to keep them as students.”

- Holly Lincoln

Director of Enrollment Services

The pantry effort has received a \$5,000 grant from the Missouri Scholarship and Loan Foundation and a \$2,500 grant from the Missouri Higher Education Loan Authority (MOHELA). Shelving has been purchased for the pantry and a refrigerator/freezer unit has also been provided by a friend of Assistant Biology Professor Vivian Aubuchon.

“These grants will be used to provide fresh fruit, meat and dairy to students,” Lincoln said. “Our goal is to keep the pantry stocked with these on a weekly basis—not just canned goods and dry goods.”



Lincoln said requirements to receive assistance will be minimal. “Any student enrolled in at least one credit hour per semester is eligible,” she said. “I don’t see turning people away. We’re hoping by helping students, we’ll be able to keep them as students.”



She said the pantry room is not in a prominent location in the Student Center, so students can receive help discreetly.

“I think there’s a lot of pride, sometimes, in our students,” Lincoln said. “Our goal is to have it visible, yet private enough to not be seen using the services.”

Students from the college’s other campuses can also receive help, she said.

“If a student at the Arnold or Imperial campus has a request, we’ll transport the items up there,” she said. “This past spring, we had a student at Arnold that had a need for diapers for her little guy. We were able to help.”

Jefferson College President Ray Cummiskey said he supports the Vikings’ Vault program. “I think it goes a long way to help students stay in school and complete their degrees,” he said.

Lincoln said she does not expect a huge portion of Jefferson College’s 4,200 students to seek help from Vikings’ Vault, but hopes to assist as many as make requests. “Our research shows an opening of a food pantry on campus will have a slow start at first, then pick up as word of mouth spreads,” she said.

With the name of the pantry having been determined, Certified Staff are narrowing down logo choices and a campus wide vote will take place starting next week through the end of July.

To donate to Vikings’ Vault or for more information, contact Holly Lincoln at 636-481-3230 or 636-481-3568 or through email at hlincoln@jeffco.edu.

Excerpts from Jefferson County Leader – June 7, 2018 – Kevin Carbery



Donations and food/personal care items are being accepted for the new Vikings’ Vault student food pantry located in the lower level of the Student Center on the Hillsboro campus.

Jefferson College is Host for Annual JCGA Legislative Wrap Up



Jefferson College was once again the host site for the recent Jefferson County Growth Association Legislative Breakfast. The annual event provides the opportunity to hear directly from elected state and national officials about legislation that impacts our community and region.

Thanks to the following for participating:

- State Representative Elaine Gannon
- State Representative Becky Ruth
- Jamey Murphy (Chief of Staff for Missouri State Senator Paul Wieland)
- Jennifer Hoskins (Office of U.S. Senator Roy Blunt)
- Brenan Fahey (Office of U.S. Senator Clair McCaskill)
- Jaci Winship (Office of U.S. Congresswoman Ann Wagner)
- Donna Hickman (Office of U.S. Congressman Jason Smith)
- Jim McNichols (Office of U.S. Congressman Blaine Luetkemeyer)



The event was broadcast live on KJFF radio and recorded by JCTV. You can watch the entire program on the [Jefferson College Vimeo page](#).



JEFFERSON COUNTY GROWTH ASSOCIATION

Serving Businesses & Encouraging Growth in Jefferson County



See You There...Come On Out to the Jefferson County Fair July 19-22

If you're going to this year's Jefferson County Fair July 19-22 be sure to stop by the Jefferson College booth and say hello as a group of volunteers highlight some of the many ways the College supports our community.

The College's tent will feature examples of our community involvement, information about services and programs, a Victor the Viking photo cutout, and giveaways for all ages. In addition, the Child Development Center staff will once again staff the Tyke Land.

Hope to see you (and your family and friends) at the Jefferson County Fair. Visit www.jeffersoncountyfair.net for complete details.



Jefferson College Booth Open

Thursday, July 19 – 5 p.m.-7 p.m.

Friday, July 20 - 5 p.m.-7 p.m.

Saturday, July 21 - 2 p.m.-6 p.m.

Sunday, July 22 - 2 p.m.-5 p.m. (Kids Day)



Skin Cancer Awareness

Skin Cancer Prevention Tips:

- **Seek the shade**, especially between 10 AM and 4 PM.
- **Do not burn.**
- **Avoid tanning and UV tanning beds.**
- **Cover up** with clothing, including a broad-brimmed hat and UV-blocking sunglasses.
- **Use a broad spectrum (UVA/UVB) sunscreen** with an SPF of 15 or higher every day. For extended outdoor activity, use a water-resistant, broad spectrum (UVA/UVB) sunscreen with an SPF of 30 or higher.
- **Apply 1 ounce** (2 tablespoons) of sunscreen to your entire body 30 minutes before going outside. Reapply every two hours or immediately after swimming or excessive sweating.
- **Keep newborns out of the sun.** Sunscreens should be used on babies over the age of six months.
- **Examine your skin** head-to-toe every month.
- **See your physician every year** for a professional skin exam.

A Message from your local Mercy at Work/ School Clinic:

Students and Staff: Walk in or make an appointment at the Mercy Clinic Jefferson College if you have any concerns regarding your skin health. Our healthcare providers can perform a thorough exam and make a referral to dermatology if necessary. Remember, skin is the largest organ of the human body. – Aida Trivic, NP

Know the ABCDE's of early detection:

Learn your ABCDEs, the changes in a mole or skin growths that are warning signs of melanoma:

- **Asymmetry:** One half doesn't match the other half.
- **Border irregularity:** The edges are ragged, notched, or blurred.
- **Color:** The pigmentation is not uniform. Shades of tan, brown, and black are present. Dashes of red, white, and blue add to the mottled appearance. Color may spread from the edge of a mole into the surrounding skin.
- **Diameter:** The size of the mole is greater than 6 mm (0.25 in.), or about the size of a pencil eraser.
- **Evolution:** There is a change in the size, shape, symptoms (such as itching or tenderness), surface (especially bleeding), or color.

Clinic Hours: Monday 9am-2pm and Thursday 10am-3pm
Call: 636-543-2290 to schedule an appointment

What's Next?

- Perform a **skin self-exam** once a month.
- Visit your Mercy clinic at Work location or call your Primary Care Provider today to have a skin exam complete
- Visit www.mercy.net to find a Dermatologist near you



Your life is our life's work.



Viking FITNESS & AQUATIC

MEMBERSHIP

Jefferson College 
www.jeffco.edu



ONE-YEAR MEMBERSHIPS

(COMBINED USE OF FITNESS CENTER & POOL DURING OPEN TIME)

Fees subject to change annually

Visit **Marie Self** or **Debbie Maples** in the Jefferson College Field House to register for a membership. Hours are **Monday – Friday, 8 – 11AM / 1 – 4 PM**

GENERAL PUBLIC INDIVIDUAL: \$75
FAMILY: up to 5 members \$150 / up to 10 members \$250

SENIORS (65+) INDIVIDUAL: \$75
FAMILY: up to 5 members \$100 / up to 10 members \$200

DAILY PASS ADULT: \$7 SENIORS: \$5
CHILDREN: \$3 (12 and under)

FOR MORE INFORMATION Email: mself@jeffco.edu or dmaples@jeffco.edu
Call: (636) 481-3391 or 3394 or (636) 797-3000, ext. 3391 or 3394

FITNESS CENTER

Monday – Friday:
7 AM – 1 PM & 4 PM – 7 PM

Patrons must be 16 years of age or older

*** Fitness Center/Gym closed when Campus is closed ***

The Fitness Center was recently renovated and features a variety of new equipment. It is equipped with Matrix machines, treadmills, rowing machines, elliptical and stationary bikes. The center is also equipped with televisions for viewing. There is an abundance of free weights for those wishing to strength train.

The indoor track allows you to walk/run with the convenience of being inside. The gym floor is also available for activities such as basketball and volleyball from 8 am - 1 pm. In addition, the Field House has a wheel chair lift system. The system is available inside one of the stairwells and will allow a wheelchair to access the upper level.

POOL

Monday & Wednesday: 1 – 6 PM
Tuesday & Thursday: 2 – 7 PM

*** Pool closed when Campus is closed ***

As one of only a few public indoor swimming facilities in Jefferson County with a variety of individual and family-friendly activities, the Jefferson College pool/natatorium on the Hillsboro campus is open to the community. The spacious pool features designated swimming lanes, a diving board, and a variety of exercise equipment for aquatic activities like water basketball. Facilities also include a grandstand for family members and spectators.

Children under the age of 10 must have an adult in the pool accompanying the child at all times. Those 15 and younger must be accompanied by a parent or guardian age 18 or older.

Scouts, birthday parties, school and church groups can be scheduled in advance for use during open swim times.

MORE AQUATIC OPPORTUNITIES

(ADDITIONAL COST- CALL FOR PRICING)

CHILDREN'S LEARN TO SWIM CLASSES

Jefferson College offers Red Cross Certified swim courses for children as young as six months of age. For more information, contact Aquatics Program Coordinator Michelle Cobb at (636) 481-3382.

PRIVATE SWIM LESSONS

Individualized private swim lessons are also available. For more registration information and costs, contact (636) 481-3382.

WATER FITNESS/RECREATION CLASSES

These classes are part of a recreational conditioning program designed as a means of attaining and/or maintaining physical fitness through water activities. View class options at jeffco.edu/classschedule, then select *JC-Hillsboro, Health/Physical Education*. Call Enrollment Services at (636) 481-3209.

LIFEGUARD CERTIFICATION TRAINING

Want to become an American Red Cross Certified Lifeguard? Upon successful completion of the course, you will receive an American Red Cross certification card. View class options at jeffco.edu/classschedule, then select *JC-Hillsboro, Health/Physical Education*. Call Enrollment Services at (636) 481-3209.



BOARD OF TRUSTEES

June Report

All monthly agenda items and supporting materials are posted [online](#) via the [BoardDocs](#) site accessible through the Jefferson College website homepage at [jeffco.edu](#) clicking on “Welcome” > “About Jefferson College” > “Board of Trustees” links.

9 Submit Applications for Board Vacancy

Following the resignation of Barb Stocker, who recently relocated outside the College district, nine individuals submitted applications to fill the vacancy. Applicants include Roy Burnside of Festus, Jason Eisenbeis of Festus, Patrick Mickle of Fenton, Steven Shemwell of Festus, David Bundrick of Festus, Danielle Oudenhoven of House Springs, Rena Rockwell of Hillsboro, William Rouggy of Festus, and T. Matthew Shutte of Pevely. To learn more about the background of each individual, view the [applicant overview](#).

The person selected will temporarily fill Stocker’s position until the regular Board election next April. At that time, there will be three Trustees elected. The top two vote recipients will each serve six-year terms and the third most vote getter will complete Stocker’s term through 2021.

Items approved and/or discussed:

- Applicants/Applications for Board Vacancy
- Consent Agenda Items (Minutes, Financial Statements, Final Faculty Load)
Revision to Non-Discrimination Statement (second reading)
- Revision - Board of Trustees Procedure VII-010, College Athletics Program (second reading)
- Assessment Handbook (second reading)
- Budget Assumptions, FY 2019 (second reading)
- Parking Lot Asphalt Repair and Re-Striping
- Engineering Services, Equipment, and Installation
- Utility Management Program
- International Student Insurance
- Voicemail System Upgrade
- VMware Software Maintenance Agreement
- Employee Long-Term Disability & Life Insurance
- Clery Audit

Continued...

BOARD OF TRUSTEES

- Contract Amendment - Food Service Consultants
- Transfer of Emergency Loan Funds to the Foundation
- Request for Naming Opportunity
- Jefferson College Foundation Board Nominations
- Veterinary Technology Faculty (Dr. Michelle Gundlach)
- Interim Director of Area Technical School (Laura Klaus)
- Head Coaches/2018-19 (Ashley McGee, Brocklon Chatman, Anthony Cook, Aida Steiger)
- Assistant Coaches/2018-19 (William Bunselmeyer, Anthony Underwood, Keri Schmidt, Jillian Lipman, Mark Hammond, Dana Wilhelm)
- Nursing Student Handbook (first reading)

June 27 special meeting agenda:

- Approval of Contract - Viking Woods Interior Painting
- Appointment - Assistant Director of Nursing (Amy McDaniel)
- Appointment - Philosophy Faculty (Dr. Joshua Heter)
- Interviews - Board of Trustees Applicants
- Review - Board of Trustees Applicant Interviews

Monthly Meeting Schedule

Meetings are held the second Thursday of every month and are open to the public. Each meeting can also be followed live via the BoardDocs site mentioned above.

July 26 – 5 p.m.

September 13 – 5:30 p.m.

October 11 – 6:30 p.m.

December 6 – 5 p.m.

Board of Trustees



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President



Gary Davis
Vice President



Krystal Hargis



Ronald J. Scaggs



Margie Passmore

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Glenda M. Potts

Carol A. Schanz

Jack C. Stewart

Gary M. Underwood

Richard S. Vest

JEFFERSON COLLEGE

Dr. Raymond Cummiskey
President

Marie Jennewein
Development Assistant

Jefferson College FOUNDATION

Jefferson Foundation Awards \$75,000 to College Foundation for Health Care Training Center Expansion

The Jefferson Foundation recently awarded \$75,000 to the Jefferson College Foundation in support of the Jefferson College Business and Workforce Development Health Care Training Center expansion program.

Housed in the Career and Technical Education building on the Hillsboro campus, the training center will focus on providing short-term, fast track healthcare-related training in a variety of areas:

Certified Nurse Assistant Program
Certified Medication Technician Program
Medical Assistant Program
Basic Life Saving Program

The project addresses a local shortage of opportunities for accelerated job training and addresses health and health-related education, promoting individual and community health and well-being.



JEFFERSON COLLEGE
WORKFORCE DEVELOPMENT
& CONTINUING EDUCATION



SEPTEMBER 17, 2018
 FOX RUN GOLF CLUB
 EUREKA, MO

SEPTEMBER 17, 2018

FOX RUN GOLF CLUB
 (1 Putt Lane • Eureka, MO)

SCHEDULE OF EVENTS

- 8:00 AM President's Reception (*tickets required*)
- 10:00 AM Registration & Practice Range
- 10:30 AM Ball Drop
- 11:00 AM Shotgun Start: Four Person Scramble
- 12-12:30 PM Lunch on Course
- 4:30 PM Awards Dinner*

** Select brand beer, soda, and water included in registration fee during tournament. Cash bar available for mixed drinks, wine & other brand beers throughout the day and during Awards Dinner.*

*The Jefferson College Foundation
 cordially invites you...*

Join us at the 31st Annual Viking Classic Golf Tournament at the exclusive Fox Run Golf Club in Eureka, Missouri.

The Jefferson College Foundation exists to increase resources, raise funds, and cultivate friends and partnerships to support Jefferson College and its mission.

The Viking Classic Golf Tournament raises funds to provide scholarships and quality programs that directly benefit student athletes and other students attending Jefferson College.





Registration Includes

Green and cart fees, practice range, lunch, Awards Dinner, and select brand beer, soda, and water during the tournament.

Register online at www.jeffco.edu/foundation and click on the Viking Classic logo.

July 2018



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 Independence Day <i>All Locations Closed</i>	5	6	7
8	9	10	11	12	13	14
						
15	16	17	18	19	20	21
22	23	24	25	26 Back-to-School Fair 8:30 AM <i>Field House - Gym</i> Board of Trustees Meeting 5 PM <i>Administration - Board Room</i>	27	28
29			1	2 PN Nursing Pinning Ceremony 6 PM <i>SC - Cafeteria</i>	3	4