

I can't believe another month has passed and we are already in April. At Least this past weekend's weather finally felt like spring! This time of year always seems to fly by...exams will begin in about six weeks and Commencement is less than 50 days away. And, there is still a whole lot going on around campus before we get to the end of the semester!

Mark Your Calendars:

The Spring Town Hall: Budget Update and Recognition for Retirees and Years of Service Milestones will be held on Tuesday, April 30, at 1 p.m. More information will be forthcoming. Additionally, the next Extended Cabinet meeting will be on Monday, April 22, 2:30 - 4 p.m. All employees are welcome to both of these; more information can be found in My-Jeffco on the Announcement page.

HLC Updates:

After last year's HLC Year 4 Assurance Review, the College began transitioning the role of Accreditation Liaison from Dr. Kim Harvey-Manus to Dr. Josephine Kershaw. Since last summer, Kim has been mentoring Josephine. Additionally, Josephine has attended the HLC Accreditation Liaison training, completed the HLC Peer Reviewer Training, and is leading the College's submission of the HLC Annual Institutional Update. I appreciate Kim's long-time service as HLC accreditation liaison officer and look forward to Josephine growing her leadership in this area. Stay tuned as opportunities to submit ideas for the College's Quality Initiative will be forthcoming.

Jefferson College Foundation Auction:



Whether you donate an item or attend with a group of friends and colleagues, please consider making a donation to the Foundation Auction, which is scheduled for Saturday, May 4. This year, the College's Jazz Ensemble returns to provide entertainment for the evening. It is a great event to support our students and programs, while enjoying a nice meal and excellent entertainment. Grab some friends and bring a group out to enjoy the evening.

Purchase tickets or set up your bidder account at <https://bit.ly/JC-Auction-2024>. The virtual bidding opens on April 28.

March Board Updates:

Four members of the faculty have completed the requisite years of service to the institution to be eligible for tenure. The faculty members received the endorsements of their supervisors, and consistently demonstrate a commitment to the students, the College, the community, and to continual professional growth. Congratulations to:

- Simon Bade, Assistant Professor of Biological Sciences
- Ginger Hand, Assistant Professor of Health Services
- Stacey Nguyen, Assistant Professor of Physical Science
- Melissa Stephens, Associate Professor of Foreign Language

Well Done, Theatre cast and crew:

Congratulations to Dr. Rebecca Ellison, professor of communications, on another fabulous performance under her direction with the play, *The Case of Libel*, performed in March. Earlier in the year Rebecca was contacted by a New York theatre critic, Peter Filichia, who was curious about our production and wanted to see it. He flew in from New York and attended the play. Afterward, he met with the cast and gave some very kind and well-deserved praise for their performances. What a great experience for our student performers and the crew!



Athletics:

The Women's Basketball team had a great season, ending with a record of 20 - 9. Although the team was just shy of making it to the NJCAA National Tournament, they did win the Region 16 Championship. Furthermore, Coach CB Walker was recognized as Region 16 Coach of the Year; Jakayla Kirk was Player of the Year, and players Chaniya Felton and Sydney Burris made 1st Team All Region. Congratulations, too, to men's player Jaylen Boyd who also was selected for 1st Team All Region for the Men's team.



The Spring Baseball and Softball seasons have begun and both teams are off to a strong start. Many afternoon games take place at our fields on campus. If you get a chance and want to take advantage of the spring weather, consider stopping by and cheering on our student athletes.

Anonymous Questions:

Q: Can the Admin request that during Google Meets, especially smaller groups (say under 20) that we are required to show our actual faces via the video? It seems rude to the speaker who is talking when ~85% of the room is not showing their faces. As a speaker at times, it seems that I am talking to myself and there is often little interaction when it is just the picture. I understand that occasionally a camera is not working or you had to take a quick call, but otherwise showing your actual face may keep everyone engaged and present. Thank you for this consideration.

A: The College's Remote Work Policy (BOT Policy V-007) includes professional expectations for virtual meetings. These same expectations should be applied consistently when participating in virtual meetings, whether you are physically here at College or working remotely. Taken directly from Board of Trustees Policy V-007, Virtual Meeting Professional Expectations:

- Leave camera on and be mindful of the angle
- Mute microphone when not speaking
- Assure a professional background
- Wear appropriate work attire
- Minimize noise or distractions
- Remain engaged
- Visibly comply with College practices

As a reminder, an employee can submit an anonymous question at any time via this [Google Form](#). This link has also been placed on the College's website on the President's page.



You can view previous editions of the President's Updates (January 2023 - present) on the President's Office webpage. As always, I am a phone call or email away.

I look forward to our collective success.

- Dena

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