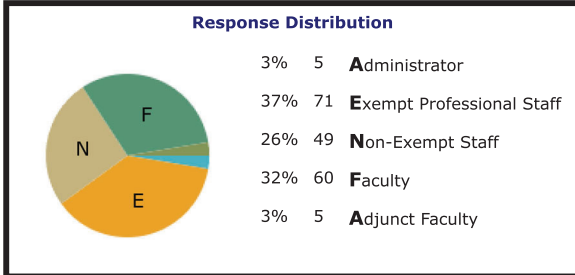# Jefferson College
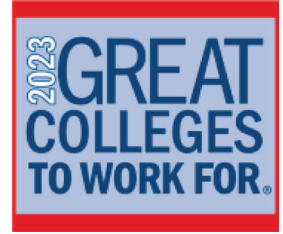## 2023 ModernThink Higher Education Insight Survey
Topline Survey Results by Job Category - Full Data Set
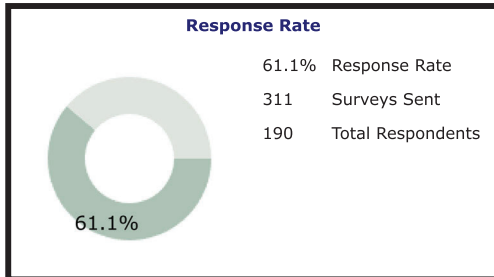
Response Distribution
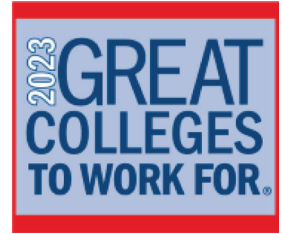
3%	5	**A**dministrator
37%	71	**E**xempt Professional Staff
26%	49	**N**on-Exempt Staff
32%	60	**F**aculty
3%	5	**A**djunct Faculty

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administrator	Exempt Professional Staff	Non-Exempt Staff	Faculty	Adjunct Faculty
Job Satisfaction & Support	75%	91%	75%	76%	72%	68%
Professional Development	70%	95%	66%	63%	77%	80%
Faculty & Staff Well-being	82%	100%	84%	82%	77%	78%
Performance Management	54%	84%	52%	47%	57%	63%
Supervisor/Department Chair Effectiveness	77%	100%	78%	72%	77%	80%
Communication	63%	96%	67%	61%	57%	68%
Collaboration	70%	96%	75%	70%	62%	77%
Diversity, Inclusion & Belonging	80%	100%	81%	87%	71%	78%
Mission & Pride	82%	100%	87%	80%	77%	74%
Confidence in Senior Leadership	69%	100%	72%	69%	61%	79%
Survey Average (1 - 55)	73%	96%	75%	72%	69%	74%

*Job Category distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.

Jefferson College
2023 ModernThink Higher Education Insight Survey
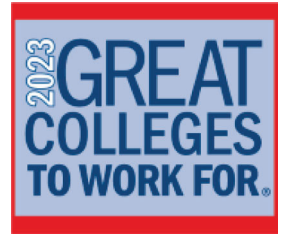## Topline Survey Results - Full Data Set

Response Rate

61.1%	Response Rate
311	Surveys Sent
190	Total Respondents

61.1%

2023 GREAT COLLEGES TO WORK FOR®

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	2023	2022	2023 Honor Roll 3,000-9,999	2023 Carnegie Assoc
Job Satisfaction & Support	75%	77%	84%	76%
Professional Development	70%	70%	79%	68%
Faculty & Staff Well-being	82%	82%	86%	80%
Performance Management	54%	59%	66%	57%
Supervisor/Department Chair Effectiveness	77%	78%	82%	77%
Communication	63%	66%	74%	64%
Collaboration	70%	71%	78%	66%
Diversity, Inclusion & Belonging	80%	81%	86%	79%
Mission & Pride	82%	83%	89%	81%
Confidence in Senior Leadership	69%	70%	79%	64%
Survey Average (1 - 55)	73%	74%	81%	72%

*Results in the first column (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive responses.

Jefferson College
2023 ModernThink Higher Education Insight Survey
Topline Survey Results by Faculty - Full Data Set

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	2023 Honor Roll Faculty+Adjunct Faculty Aggregate 3,000-9,999	Faculty	2023 Honor Roll Faculty+Adjunct Faculty Aggregate 3,000-9,999 Faculty	Adjunct Faculty	2023 Honor Roll Faculty+Adjunct Faculty Aggregate 3,000-9,999 Adjunct Faculty
Job Satisfaction & Support	72%	85%	72%	83%	68%	92%
Professional Development	78%	82%	77%	81%	80%	86%
Faculty & Staff Well-being	77%	86%	77%	85%	78%	93%
Performance Management	58%	65%	57%	63%	63%	81%
Supervisor/Department Chair Effectiveness	77%	82%	77%	81%	80%	91%
Communication	58%	73%	57%	70%	68%	85%
Collaboration	63%	77%	62%	76%	77%	89%
Diversity, Inclusion & Belonging	72%	85%	71%	83%	78%	93%
Mission & Pride	77%	88%	77%	87%	74%	96%
Confidence in Senior Leadership	63%	77%	61%	74%	79%	94%
Faculty Experience	65%	75%	65%	74%	60%	81%
Survey Average (1 - 60)	69%	80%	69%	78%	73%	90%

*The first column aggregates the average percent positive for your Faculty and Adjunct Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The second column aggregates Faculty and Adjunct Faculty data from two-year Honor Roll institutions in your size category. The remaining columns compare your Faculty to Faculty at two-year Honor Roll institutions in your size category, and likewise with your Adjunct Faculty.