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STATEMENT OF UNDERSTANDING

between the

JUNIOR COLLEGE DISTRICT OF  
JEFFERSON COLLEGE

and the

JEFFERSON COLLEGE FACULTY  
ASSOCIATION-NATIONAL EDUCATION  
ASSOCIATION

June 12, 2003

\_\_\_\_\_  
Wayne H. Watts  
Board Administration Team

\_\_\_\_\_  
Date

\_\_\_\_\_  
Trish Loomis  
Faculty Association Team

Approved: \_\_\_\_\_  
Board of Trustees

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sherry Armstrong, Secretary  
Board of Trustees

NOTE: There is no change to the Table of Contents as a result of the 2003-2004  
BAT/FAT agreement.