



# Law Enforcement Academy

1000 Viking Drive, Hillsboro, MO 63050  
(636) 481-3425      www.jeffco.edu/jclea



2025-21

## Racial Profiling / De-Escalation / Implicit, Unlawful, or Improper Bias in Public Safety

**Date:** 3/26/2025

**Time:** 0800 - 1200 Hours

**Location:** Jefferson College Law Enforcement Academy - 1687 Missouri State Rd, Arnold, MO 63010

**Room:** JCA - 323

**Instructor(s):** Lt. Chris Hoffman

**Registration Deadline:** 3/19/2025

**Registration Contact:** (636) 481-3425 or dhawkin1@jeffco.edu

**Intended Audience:** Commissioned Law Enforcement

**Prerequisite:** None

**Dress Code:** Business Casual

### Course Description:

**De-Escalation:** This course provides a real-world approach to communicating tactfully, which will allow you to reduce liability, promote a professional image, build a rapport, and even save lives. The course is a necessity for any agency looking to expand on the ever-changing expectations of communication, and strategies from this course will provide you with an effective blueprint to solve situations before they erupt.

**Racial Profiling / Implicit, Unlawful, or Improper Bias in Public Safety:** Racial and bias based profiling is a challenge facing many communities across the country. In addition to targeting racial groups, racial and bias profiling also affects a broad range of sub-cultures, including gender based, religious, physically and mentally challenged, and prior military service issues. Not only is racial and bias based profiling humiliating and degrading for the people subjected to it, it is unconstitutional, and an ineffective law enforcement practice.

POST Core Curricula	Interpersonal Perspectives	Legal Studies	Skill Development	Technical Studies	Firearms Skill Development	Total Hours
POST Hours	0	0	0	0	0	4

**Certificate Issued by:** Jefferson College Law Enforcement Academy

**Cost: Contract Members:** \$0.00

**Non-Contract:** \$30.00

**Class Limits: Minimum:** 10

**Maximum:** 35

**Additional Information:** N/A

**Attendance Requirement:** Participants must be present for all training hours to certify.