

Can you believe it? We're already about a quarter of the way through the fall semester! Time is flying by, but the energy on campus is still buzzing. Last week, the Club Spirit and Resource Day on the Central Lawn was filled with students, as was the first home volleyball and men's soccer games. It is exciting to see so many students all over campus. Thank you for all you do and let's continue making Jefferson College a welcoming and positive place for everyone.

Mark Your Calendars for the Following Upcoming Events:

Board of Trustees Meet and Greet / Social

- Thursday, September 12, 4:00-5:00 p.m. (Library, Main Floor)
- Refreshments will be served.

Come Back to School Night

- Tuesday, September 17, 5:00 - 7:00 p.m. (Central Lawn)
- Adult learner open house that includes information about admissions, accessibility, workforce training, high school equivalency, veterans benefits, degree and certificate programs, and more.

Employee Connect & Unite

- Wednesday, September 18, 8:30-9:30 a.m. (Area Technical School Lobby)
- Join us for Panera bagels and coffee.

Town Hall / State of the College

([Click link](#) or call: 1-470-327-0873 {PIN: 210 530 047#})

- Monday, September 23, 2:30-4:00 p.m. (Virtual)
- All employees are welcome to attend. Cabinet members will provide the latest information about the State of the College including enrollment, budget, and other items.
- [Submit your anonymous questions](#) by Wednesday, September 11.

Jefferson College Arnold Ribbon Cutting

- Thursday, October 10, 3:00 p.m. (JCA, 3rd floor entrance)
- The College has planned this Ribbon Cutting to showcase the newly renovated Law Enforcement Academy and Emergency Medical Technology/Paramedic program facilities.
- Light refreshments will be served.

Board of Trustees Meeting

([Click link](#) or call: 1-904-525-8557 {PIN: 265 056 644#})

- Thursday, October 10, 5:00 p.m. (Room TBD)

Day of Service

- Friday, October 11
- [Register online!](#)

Convenient Links to Keep You Involved:

- [Athletics](#): Includes all Jefferson College sports teams and their schedules.
- [PACE](#): The 2024-2025 Performing Arts & Culture Enrichment (PACE) brochure has a variety of offerings this year.
- [Calendar](#): This Jefferson College campus master calendar lists all events scheduled on campus.

Anonymous Questions with Responses:

Cabinet welcomes anonymous questions and does our best to provide answers as quickly as possible. The following questions were answered at the August Extended Cabinet meeting.

Question: What is the ratio of full-time to adjunct faculty at Jefferson College? (Received August 13, 2024)

Answer: In simplest terms, the ratio of full-time to adjunct faculty ranges from 1:2 to 2:5, but we generally use percentages. We analyze staffing of full-time and adjunct faculty in two ways: by the number of instructors and by the workload/credit hours they teach. The percentages vary depending on enrollment and staffing needs.

Last year, there were 88 full-time faculty and 212 adjuncts. This means 29.3% of our total instructors (FT + Adjuncts) were full-time faculty. We now have 90 full-time faculty for this academic year and fewer adjuncts. So, 32.3% of our instructors are full-time right now. In 2010, just under 22% of our faculty were full-time faculty.

Last year, 3,160 credit hours of workload were taught by our full-time faculty and 2,421 by adjunct. As a percentage, that means full-time faculty taught 56.6% of our total credit hours last year. The percentage of credit hours taught by full-time faculty is at 58.6% so far this year, and has trended up from 42.8% in 2010.

For reference, Dr. Chris DeGeare created the following reports that were shared at the August 22 Extended Cabinet meeting; [Full Time and Adjunct Faculty.pptx](#).

Question: Per the announcement of no leggings... There are personnel that due to weight issues cannot wear jeans and do wear dressier leggings with larger shirts that cover most of the legging both on jean days and on regular days with dressy shirts. Can this be allowed? (Received August 21, 2024)

Answer: Since receiving this question, we revised the announcement to clarify that business-appropriate leggings or pants are acceptable as long as they maintain a professional appearance. However, casual leggings, yoga pants, and shorts are not permitted.



Best of luck during the fall semester!

- Dena

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